



SUPPORT THE WELL-BEING OF OUR PEOPLE AND OUR COMMUNITIES

Foster an organizational culture that is supportive, diverse and inclusive, while enhancing joy at JHM. Grow our local community-engagement efforts to address identified needs that promote health.



MAKE JOHNS HOPKINS MEDICINE EASY

Enhance the patient experience by improving access, navigation, communication and care transitions. Make it easy for all members of the JHM community to fulfill our mission.



PUSH THE BOUNDARIES OF SCIENCE AND EDUCATION

Enrich the environment for discovery and learning through continuous innovation. Invest in fundamental science and create new models of teaching, training and clinical care delivery.



WORK LIKE ONE ORGANIZATION

Continue our tradition of leadership by becoming the model of an integrated health care delivery system. Share best practices and extend research and education across JHM venues.



IMPROVE THE QUALITY AND AFFORDABILITY OF HEALTH CARE

Maximize value for the patients we serve with an intense focus on quality, safety and efficiency. Strive for continuous performance improvement. Lead the national conversation and exchange of ideas around high-value care.



AIM FOR PRECISION IN EVERYTHING WE DO

Use data in new and innovative ways to guide decision-making in every corner of our organization, from patient care and education to finance and administration.

Share your questions, thoughts and ideas at strategicplan@jhmi.edu.

LEARN MORE
about the Strategic Plan at
hopkinsmedicine.org/strategic_plan.