

THE JOHNS HOPKINS UNIVERSITY SCHOOL OF MEDICINE

Institute for Excellence in Education: A Dynamic Force for Medical Education

“The Institute for Excellence in Education provides resources to complement teaching skills, offers grants to support innovative education, celebrates excellence with awards and formal recognition, and builds community. Thus, the IEE ensures that Johns Hopkins will enhance its position as a world leader in medical and biomedical education, discovery, and patient care.”

Roy C. Ziegelstein, MD, MACP, PGF (Med '93),
PGF (Med '89), HS (JHH '89)

Vice Dean for Education

Sarah Miller Coulson and Frank L. Coulson, Jr., Professor of Medicine

Mary Wallace Stanton Professor of Education


RISING
TO THE CHALLENGE

THE CAMPAIGN FOR JOHNS HOPKINS



HELP US STRENGTHEN OUR LEADERSHIP IN EDUCATION

Medicine and science are dramatically and rapidly evolving through genomics and epigenetics, evidence-based medicine, health information technology, patient safety and quality, and advances in basic science research. To prepare our physicians and scientists for this future, medical and basic science *education* must evolve, as well.

Johns Hopkins is a world leader in patient care and scientific research. However, it is our emphasis on the central role of medical and biomedical education — and on the notion that patient care, research, and education must occur together and each reinforce the other — that established Johns Hopkins as a model of excellence throughout the world. Since 2009, the Institute for Excellence in Education (IEE) has been a vibrant and critical part of that model.

The IEE helps our faculty strengthen the school's educational mission and its national and international leadership. The four pillars of the IEE are:

- *Inspiring and supporting research, scholarship, and innovation in education*
- *Valuing and recognizing great educators*
- *Improving teaching*
- *Nurturing a community of educators*

OUR MISSION

The mission of the Institute for Excellence in Education (IEE) of the Johns Hopkins University School of Medicine is to promote, value, and advance the educational mission of the School of Medicine while enhancing the School of Medicine's leadership role in medical and biomedical education nationally and internationally.

To launch the IEE and develop its programs, we have relied on funding from the School of Medicine. Now, to sustain these programs and expand our offerings as new ideas and needs arise, we call on you to support the IEE through your gifts — whether you are a graduate, faculty member, former trainee, or former patient. Together, we can ensure the next generation of physicians and scientists continues to receive great teaching and training at Johns Hopkins.

Help us to develop more effective approaches to meet the needs of learners, train students to care for specialized

populations, make new scientific discoveries, or handle difficult ethical questions. Help us to advance, debate, and refine innovations in medical and biomedical education and our training programs. Help us honor great teachers — perhaps your mentor or your doctor — and uphold the rich tradition of a Hopkins medical education.

We ask you to support the IEE. With your help, we can advance an innovative and responsive educational program for the 21st century and ensure Johns Hopkins' leadership role.

The IEE's Impact

These Institute for Excellence in Education programs advance medical and biomedical education in new and impactful ways:

- **Faculty Education Scholars Program**, which has awarded \$400,000 in education scholarship grants to more than 15 faculty members, with impressive results from their work.
- **Outstanding Educator Awards** that have recognized the achievements of more than 40 individual faculty members and faculty teams.
- **Summer Teaching Camp**, an innovative program bringing together faculty and learners from across disciplines to build skills and promote collaboration.
- **Medical and Biomedical Education Grand Rounds**, promoting the free exchange of new ideas in medical and biomedical education and policy, which has featured more than 35 renowned speakers, including the editors-in-chief of leading journals and the leaders of prominent national organizations.
- **Annual Education Conference and Celebration**, a highly regarded program that brings medical and biomedical educators together to share the exceptional and innovative research and scholarship of Hopkins faculty and learners, work on new skills, meet new collaborators, and celebrate Hopkins' outstanding educator faculty.

INSTITUTE FOR EXCELLENCE IN EDUCATION

SUPPORTING FACULTY RESEARCH TO IMPROVE EDUCATION

The Faculty Education Scholar Program

The IEE, through its Faculty Education Scholars Program, provides grants to support faculty research and scholarship in medical and biomedical education while fostering the next generation of education leaders. Your gifts to the program, whether to support existing funds or start new ones, will help some of the world's most talented young physicians and scientists explore new ideas and approaches and become leaders in medical and biomedical education.

Two of our programs are the Berkheimer Faculty Education Scholar Grants and the Residency Redesign Challenge Grants.

Berkheimer Faculty Education Scholar Grants

Endowed by the Berkheimer estate in honor of George A. Berkheimer, MD, (Med '38), HS (JHH '42), and Margaret Yates Berkheimer, these grants foster the career development of future education leaders while supporting their completion of a scholarly project that enhances and improves the education of medical or graduate students, trainees, or peers.

Residency Redesign Challenge Grants

Residency training programs must innovate and evolve in order to thrive in today's challenging health care environment, and must also prepare young physicians to excel in a rapidly changing health care system. In partnership with the Johns Hopkins Hospital and the Office of Graduate Medical Education, these grants support projects that significantly rethink and redesign residency training programs, creating the residency program of the future.

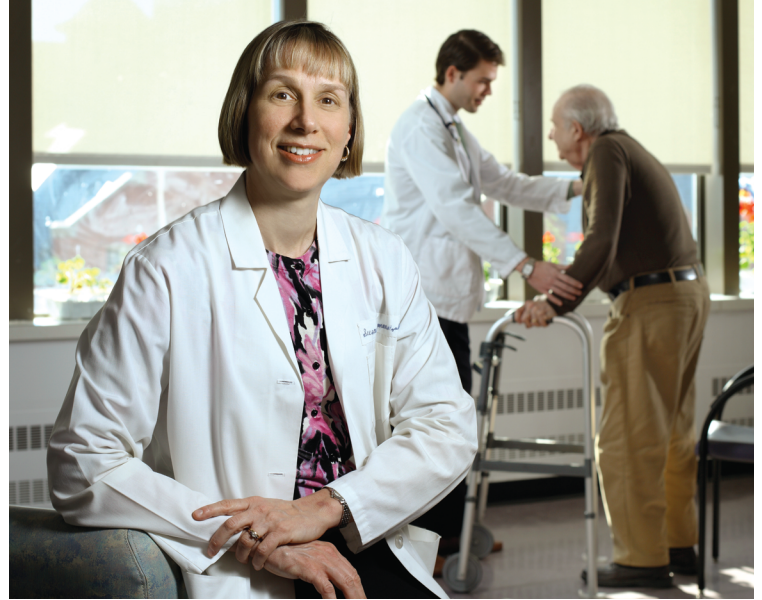


PHOTO BY KEITH WELLER

BERKHEIMER GRANT RECIPIENT SUSAN LEHMANN

Improving Geriatric Mental Health Education for Medical Students

Awarded a Berkheimer Grant, Susan Lehmann, MD, PGF (Med '89), HS (JHH '89), sought to improve medical student education and better prepare all students to care for geriatric patients.

"As a geriatric psychiatrist and medical student educator, I was acutely aware that with insufficient numbers of trained geriatric specialists, all medical students needed to be better prepared to address the mental health symptoms of their aging patients. But I lacked the time and guidance to know how to turn my concerns into meaningful action."

The Berkheimer Faculty Education Scholar Grant provided Lehmann with the

support she needed to tackle this important need. As a Berkheimer Scholar, she enhanced geriatric psychiatry teaching in the Johns Hopkins psychiatry clerkship and collaborated with a colleague in the Department of Medicine to develop online educational modules on geriatric depression for medical students.

She has since continued to build on the work through presentations at national meetings and publications. "In many ways, the Berkheimer Grant gave me the jump-start I needed through mentorship and insight," she says. "I look forward to continuing to strengthen medical student education in geriatric mental health both at Hopkins and throughout the country."

HELP US DELIVER THESE IMPORTANT PROGRAMS

VALUING AND RECOGNIZING EDUCATORS

The School of Medicine abounds with talent. Our exceptional educators and leaders make contributions to medical and biomedical education that are carried forward and multiplied by the students they teach, train, and mentor.

Outstanding Educator Awards

The Outstanding Educator Awards underscore the vital role our faculty play and shine a light on individuals who profoundly impact education. Nominated, reviewed, and selected by peers, these awards are open to all School of Medicine faculty. *Please consider making a gift to the IEE as a way of honoring a teacher or mentor whose influence was especially meaningful.*



Martin D. Abeloff Award for Lifetime Achievement in Medical and Biomedical Education

This award, the highest of the IEE's accolades, honors Martin D. Abeloff, MD (Med '66), PGF (Med '72), A&S '63, whose illustrious career at Johns Hopkins left an indelible mark. Abeloff came to the School of Medicine in 1966, and, among his many education and leadership positions, served as director of the Sidney Kimmel Comprehensive Cancer Center from 1992 until his death in 2007. A visionary leader, superb physician, and world-class scholar, he was also a much-respected educator and mentor. Abeloff led the Committee on Educational Values and Rewards to study the strengths, challenges, and future of our educational mission. The overarching recommendation of this committee, renamed the Martin D. Abeloff Committee on Educational Values and Rewards in his memory, was to establish the Institute for Excellence in Education.



Lisa J. Heiser Award for Junior Faculty Contribution in Education

This award is named in honor of Lisa J. Heiser, MA, assistant dean for Faculty Development and Equity from 2006 to 2011. Heiser combined fierce tenacity and commitment with tremendous personal warmth, friendliness, intelligence, and collegiality. During her tenure, she developed a portfolio of programs and initiatives that have transcended the founding vision of her office, fostering the development of all faculty members.

INSTITUTE FOR EXCELLENCE IN EDUCATION

Praise from Summer Teaching Camp Attendees:

“I want to congratulate you and your team for the excellent two days of Teaching Camp. I left with a renewed desire to teach and to get involved with science education, especially in the lab setting.”

“Thoroughly enjoyed the program. Essential for education enrichment. Loved that people from all walks of life were incorporated.”

“This was a great opportunity to learn, network, and have fun. I would recommend this to any level clinician.”

IMPROVING TEACHING

Summer Teaching Camp

Highlighting the IEE’s value of partnership and collaboration, the two-day Summer Teaching Camp creates opportunities to promote ideas, learn from peers, and interact with faculty from across disciplines. Combining small-group learning, workshops, and networking opportunities, the event provides an interactive, participatory, and collaborative experience for faculty to improve their skills.

Please consider making a gift to sustain the Summer Teaching Camp and help the IEE grow its impact and reach regionally and nationally.

BUILDING A COMMUNITY OF EDUCATORS

Through all of its programs and initiatives, the Institute for Excellence in Education is nurturing a community

of educators. We are using high-caliber, innovative, engaging events to strengthen the Johns Hopkins University School of Medicine’s longstanding mission of excellence in medical and biomedical education.

Annual Education Conference and Celebration

Co-sponsored by the Office of the Vice Dean for Education, and the Bloomberg School of Public Health and School of Nursing, this annual event has quickly become a Hopkins tradition. Bringing together education leaders, faculty, and students from across schools and disciplines, the Education Conference and Celebration offers an opportunity to share insights, learn about education scholarship and innovations, and develop new techniques for medical and biomedical education.



“The Institute for Excellence in Education has gained national attention as a positive force for education at Hopkins and beyond. Collaboration across our campuses continues to flourish, with increasing numbers of colleagues participating in our activities. I marvel at the diversity, enthusiasm, creativity, and tremendous expertise of our Hopkins educators, and remain deeply appreciative for the continued support and encouragement offered by Hopkins family and friends. Education is alive and well at Hopkins.”

Joseph Cofrancesco Jr., MD,
MPH (SPH '96), FACP,
PGF (MED '97)

*Institute for Excellence in
Education Professor of Medicine
Associate Professor of Medicine*

HOW CAN YOU HELP THE IEE EXPAND ITS IMPACT?



INVEST IN FACULTY RESEARCH TO IMPROVE EDUCATION

- Expand the Education Conference and Celebration and work toward developing it into a regional event.
- Increase our portfolio of available grants, enhance mentoring, and provide project support to expand educational scholarship with increased dissemination of innovations and research.

HONOR OUR EDUCATORS

- We are committed to celebrating our great educators with awards and partnering with promotion committees and the School of Medicine on finding ways for recognition.
- We seek to increase dissemination of our Outstanding Educator Awards beyond Johns Hopkins.

IMPROVE TEACHING METHODS

- We continually improve our Summer Teaching Camp while considering opportunities for “mini-camps” for specific constituencies.

- Grow the new “Improve your Teaching” website — a repository of teaching modules to elevate the caliber of teaching among our faculty and beyond — into a national and international resource.

NURTURE A COMMUNITY OF EDUCATORS

- We collaborate with educators in the School of Medicine as well as colleagues from across the university by fostering lively debates about key education issues. We bring together these myriad groups in an effort to promote relationships that will yield innovative, impactful collaborations.

INSTITUTE FOR EXCELLENCE IN EDUCATION

MAKE A GIFT THAT'S RIGHT FOR YOU

Your Gift	Example Impact
\$10,000	Invest in our small grants program, providing resources for faculty and students to develop new and innovative ways to provide quality teaching and scholarship.
\$25,000	Name a teaching or coaching award, recognizing exceptional educators within the School of Medicine.
\$100,000	Create a named endowed visiting professorship for Medical and Biomedical Education Grand Rounds or the annual Education Conference and Celebration Plenary.
\$250,000	Provide a mentoring/coaching fund to help develop the next generation of medical and biomedical faculty.
\$500,000	Endow the small grants program to support faculty's scholarship in medical and biomedical education research, working with students and trainees on scholarship.
\$1,500,000	Endow another Faculty Education Scholar Grants program to support scholarly work of individual faculty members or teams that can enhance and improve medical and biomedical education while fostering the next generation of educational leaders.

CONTACT US TODAY

We stand ready to answer your questions and help you determine the best course of action for your interest and needs. Please contact:

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