JHHSC / DOL Grant Cost/Benefit Program Request

The intent of the DOL Grant is to create a reproducible model for the healthcare industry that improves the skills and wages of incumbent workers. The Department of Labor expects that all expenses they pay for will be reasonable and further the goals of the grant. Though we were not given explicit lists of what will be paid for and what won't be paid for, the DOL does expect that the grant substantively pays for activity above and beyond what we would normally be doing.

The total dollar requests to the grant can easily exceed the \$3million. This form must be submitted for each position you submit for reimbursement. This form will be used to determine dollar amounts reimbursed for each position. Please identify the person in your area who will serve as the primary contact regarding all DOL grant issues.

Your Department DOL Grant Contact Person:_

Position Title:

POSITION PROFILE:

of Current Positions for Above Title:

of Employees Filling this Position:

Current Vacancy Rate for This Position:

Will You Guarantee Hiring Successful Candidates If You Have Positions Open?

What Difficulties Do You Have Filling This Position:

WAGES:

Starting New Job Wage: Pay Range:

If this request is for a contained group of employees in a particular work unit who will be advancing in skills and/or positions (e.g. Lab Tech I to Lab Tech II), please identify for that group:

Average Current Wage:

New Wage:

Position Title Page 2

BENEFITS:

What other Benefits Accrue to JHHSC by Filling This Position?

JHHCG assists JHHSC with filling vacancies for this position. Providing cateer opportunity although not feeding Home Care vacancies directly.

COST BREAKDOWN:

Item	Incremental Cost (Occurs only because of grant opportunity)	Routine Cost (Would be incurred anyway)	Total Cost
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ADDITIONAL COMMENTARY SUPPORTING REQUEST: