



Pharmacy Technician

Title: Pharmacy Technician Training
Duration: College Based and On-the-Job (5 months)
Training Provider: Baltimore City Community College & The Johns Hopkins Hospital
Learning Objective: This course provides incumbent workers with the skills to work as a Pharmacy Technician. After the training they will be eligible to take their certification exam.

We were fortunate with the Pharmacy Technician training as one of the managers in that department teaches this course at the local community college. This person coordinated the training for this group and served as the classroom and clinical instructor. This provided the employees with a strong understanding of what their new department will require of them. Classes were held in the evenings after work two days a week, and included a prep course for the certification test. This position requires strong math skills and extra support should be provided for math skill development when putting this training together.

There was some discussion around the college's requirement of a drug test for everyone enrolled in this training prior to starting the clinical portion. Since this training was course comprised of incumbent workers who had already gone through an occupational health screening when hired, it was unclear if they would have to go through the drug-testing at the college. The college arranged for this testing, however, for future trainings, we will resend our incumbent workers back to the institutions occupational health department for screening.