



## **Assessments:**

1. (WPT) – Wonderlic Personnel Test:  
This paper/pencil, as well as computerized version, measures an individual's **potential to succeed** in a particular training program or in a particular occupation or job. There is a raw (actual) score as well as a total (age adjusted) score. It is an excellent assessment and is very accurate.
2. (VRII) – Vocational Research Interest Inventory:  
This paper/pencil, as well as computerized version, measures an individual's interests by identifying likes and dislikes. It is almost identical to the interest part of CareerScope. The results are then matched to compatible occupations according to the Department of Labor's 12,000+ occupations.
3. (CASAS) – Comprehensive Adult Student Assessment System: This paper/pencil assessment measures an individual's Reading and Math level. There isn't any raw/total score. The result is given in a scale score, which is then correlated to an equivalent Reading/Math grade level in years (7<sup>th</sup>, 10<sup>th</sup>, etc.). It is an inferior assessment for our purpose because of the Norms. It is primarily for use with ESL and/or ABE classes.
4. (TABE) – Test of Adult Basic Education:  
This paper/pencil, as well as computerized version, measures an individual's Reading, Math, and Language grade equivalency in years and months (7.8, 10.3, etc.). It is, by far, a much superior assessment instrument than CASAS, or any other achievement assessment. It is superior because of the Norms and its universal use with all populations. I give you this information because it might come up in the future.
5. Qwiz  
Qwiz Assessment Software measures knowledge, skills, and abilities that are important for job performance in a variety of occupations and industries. Additionally, Qwiz provides assessments that measure aspects of contextual performance, such as personality and integrity that are important across all jobs and industries.
6. (BESI) – Barriers to Employment Success Inventory  
The Barriers to Employment Success Inventory (BESI) is an assessment designed to help individuals identify their major barriers to obtaining a job or succeeding in their employment.