



2021 Holiday Schedule for JHH/JHHSC Employees

Holiday	Date Observed	Day of the Week
New Year's Day	January 1, 2021	Friday
Martin Luther King Jr. Day	January 18, 2021	Monday
Memorial Day	May 31, 2021	Monday
Independence Day	July 5, 2021	Monday
Labor Day	September 6, 2021	Monday
Thanksgiving Day	November 25, 2021	Thursday
Christmas Day	December 24, 2021	Friday
New Year's Day – 2022	December 31, 2021	Friday

Observance of a holiday commences with the beginning of the night shift the day prior to the observed holiday. Employees who work in a department or area which regularly operates seven days a week will be scheduled for a substitute day off if they work on the holiday or the holiday falls on their regularly scheduled day off. Please refer to the Holiday Policy HR327 for more details.

Departments or areas which regularly operate Monday through Friday will observe holidays which fall on Saturday on the preceding Friday, and holidays which fall on a Sunday the following Monday. Additionally, if an employee normally works Monday through Friday in a department that operates seven days a week, the employee will observe the holiday according to aforementioned policy.

Represented employees should refer to the Local 1199E Agreement regarding holidays.

If you have any questions regarding the holiday schedule, please contact the HR Solution Center at 443-997-5400.