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September 2019 Monthly Newsletter



COMMUNITY, TRUST AND FRIENDSHIP



POSITIONS OF POWER



SENSE OF BELONGING, VALUE AND RESPECT



ACCOUNTABILITY



HOUSE STAFF DIVERSITY COUNCIL

Sp Adobe Spark

Our Mission

Promote both **diversity** and **inclusion** within Johns Hopkins Medicine by championing various initiatives that foster the following goals at various levels of the institution.

- Social Camaraderie
- Community Engagement Inclusive Culture Climate
- Mentorship & Sponsorship Scholastic Achievements



Upcoming Events

Johns Hopkins Diversity and Inclusion Conference Friday, October 18, 2019



Mark your calendars now! The Diversity Leadership Council's Sixteenth Annual Diversity and Inclusion Conference will be on <u>Friday</u>, <u>October 18</u>, <u>2019</u>, <u>8:30AM</u> - <u>4:30 PM on the Homewood Campus</u>. This year's conference will include a total of 18 workshops that will cover a wide range of diversity topics in three sessions. Featured speakers are Kevin W. Sowers, M.S.N., R.N., F.A.A.N., and journalist Maria Hinojosa.

Additionally, yours truly, Agnes Usoro and Meron Hirpa, will be presenting at this conference about methodologies for the recruitment and retention of URM individuals into the field of medicine. We hope to see you there!

Registration will be from August 5 – October 9, 2019.

https://www.surveygizmo.com/s3/5110750/2019-Diversity-and-Inclusion-Conference-Registration

Excellence in Diversity Symposium Thursday, November 7th, 2019



CALL FOR ABSTRACTS

<u>Eligible trainees</u>: High school (JHU summer only) | undergraduate | graduate nursing |medical | resident | postdoctoral research fellow | clinical fellow

Oral and Poster presentation prizes!!!!

Abstract Deadline:

Friday, September 27th, 2019





Registration and Abstract Submission is now open!

URM trainees at all levels are invited to submit abstracts, which will be considered for oral and poster presentations. The best scientific abstracts will be selected for oral presentations and will be awarded travel awards to be used for a future conference (oral presentations are only open to JHU trainees). The abstract submission deadline is September 27, 2019. Instructions

for abstract submission can be found on the symposium website.

The half-day long event is **FREE** to all JHU faculty and trainees; however, presentations will only be from trainees who identify as <u>URMs per NIH</u> guidelines. Abstract submission is not required for symposium attendance. However, registration is required for all attendees. The registration deadline is **November 1, 2019**.

Please visit the symposium website for more information and register today!

Community Service Opportunities

One Day Medical School

Saturday, November 23, 2019



The House Staff Diversity Council is hosting its first annual "One Day Medical School" event. The event will provide local high school students an introduction to the field of medicine and a glimpse into the Johns Hopkins Hospital. Students will have the opportunity to attend a panel with medical doctors, tour the hospital and explore "medical school lectures" and hands-on procedures.

Volunteers are needed to help run simulation sessions on hypertension, diabetes, stroke and vaginal delivery from 12-3PM on November 23rd. **Please contact us at**hscdiversitycouncil@jhmi.edu if interested in volunteering.

Creating an Inclusive Culture

Check out three podcasts on diversity from Portraits of Stanford Medicine.



Portraits of Stanford Medicine: Three new podcasts on diversity

Mentorship and Sponsorship

Become a Mentor or Mentee The Johns Hopkins School of Medicine Diversity Mentorship Program

We are excited to collaborate with the Diversity Postdoctoral Alliance Committee (DPAC), SNMA and LMSA in launching a new Diversity Mentorship Program for underrepresented medical students and house staff. The mentoring program will pair URM house staff and graduate students with URM postdoctoral mentors and clinical fellows in a similar field. It will also match medical students with medical residents. It is a flexible program that can be easily adapted to fit all schedules. If you identify as UIM and are interested in participating as a mentor, mentee or both, please take about 1 minute to fill out this google form.

the American Society of Clinical Oncology Annual Meeting (Deadline: October 31, 2019)

The Resident Travel Award (RTA) provides financial support for residents from underrepresented populations to attend the ASCO Annual Meeting. This award allows physician residents interested in a career in oncology to travel to the ASCO Annual Meeting, where they will have the opportunity to meet oncologists and to learn more about career option in the field of oncology.

For more information, including eligibility, please visit: https://www.asco.org/research-progress/grants-awards/funding-opportunities/resident-travel-award-underrepresented-populations

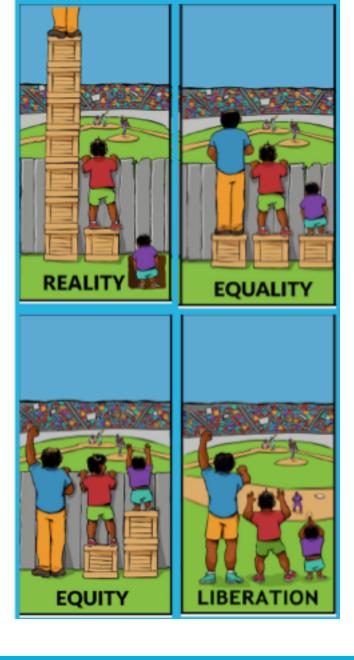
Scholastic Achievements

Stay tuned for an upcoming survey aimed at understanding House Staff perceptions of diversity and inclusion at Johns Hopkins. If you are interested in being involved in our research efforts, please contact us at: hscdiversitycouncil@jhmi.edu

Interested in championing diversity and inclusion efforts at Johns Hopkins?

PLEASE SIGN UP TO BE A HOUSE STAFF DIVERSITY COUNCIL COMMITTEE MEMBER!

The link for descriptions and sign-up can be found here. Simply add your name to the "committee leader/members" list next to the committee you are interested in. We look forward to working with you!



UPCOMING CONFERENCES

UVA Trainee Diversity and Inclusion Conference 2019
November 2-3, 2019

University of Virginia

If interested in attending contact hscdiversitycouncil@jhmi.edu

MEETING REMINDERS

House Staff Council MTG

2nd Tuesday of each month at 5 PM

Zayed 2117 (Arcade)

CONTACT US

hscdiversitycouncil@jhmi.edu

Do you have an intersting photo you would like for us to highlight in our monthly newsletter? Event photos, thought provoking phtotos from current events etc... are welcome. Email us your photo at hscdiversitycouncil@jhmi.edu.

House Staff Diversity Council Website

JH SOM Wellness Website



Resources for Reporting Mistreatment







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July 2019 Newsletter

Contact Us:

hscdiversitycouncil@jhmi.edu