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October 2019 Monthly Newsletter



COMMUNITY, TRUST AND FRIENDSHIP



POSITIONS OF POWER



SENSE OF BELONGING, VALUE AND RESPECT



ACCOUNTABILITY



Happy Hispanic Heritage and National Disability Awareness Month!

Our Mission

Promote both **diversity** and **inclusion** within Johns Hopkins Medicine by championing various initiatives that foster the following goals at various levels of the institution.

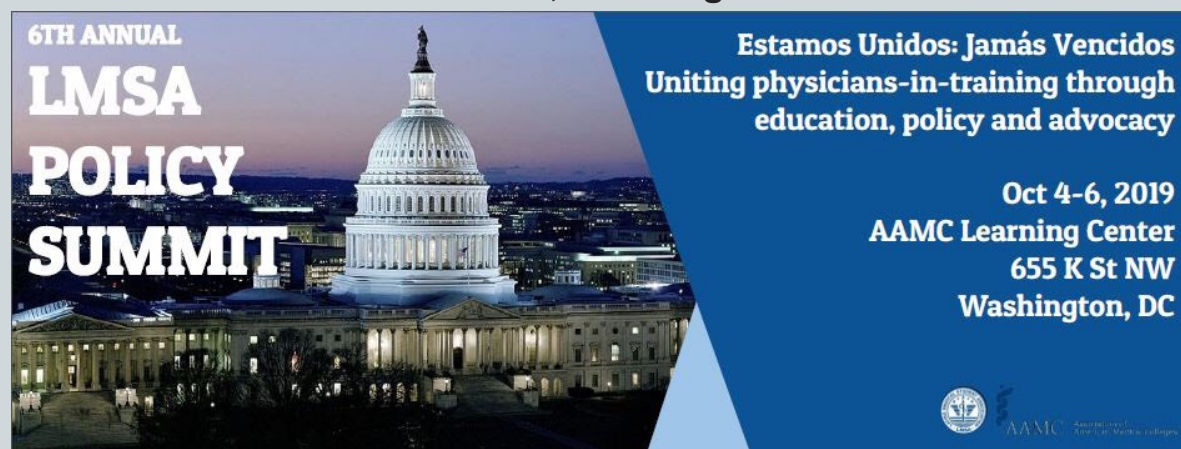
- Social Camaraderie
- Community Engagement
- Inclusive Culture Climate



Upcoming Events

NHMA LMSA Networking event

Friday October 4th from 6-8pm at City Tap House
901 9th Street NW, Washington DC 20001



NHMA Council of Residents and Fellows VP, has set up a networking event prior to the LMSA Policy Summit happening this weekend. Please join us. For more info go to: <https://www.citytap.com/location/penn-quarter/>

**Gertrude Stein Society second social for all JHU LGBTQ+ grad students
Friday, October 4th 6-8PM**



OCT
4

Grad Student Social

Public · Hosted by LGBTQ Life at JHU and Graduate Queer-Straight Alliance at Johns Hopkins University

★ Interested

✉ Invite

🕒 Friday, October 4, 2019 at 6:00 PM – 8:00 PM EDT
Tomorrow

📍 Fadensonnen, 3 W 23rd St, Baltimore

👍 Hosted by LGBTQ Life at JHU
Like the page to get more updates of future events

Like Page

For more info here is a link to the Facebook event:

<https://www.facebook.com/events/526585661216215/>

**Diversity Postdoctoral Alliance Committee
Loan Repayment Workshop
October 9th, 2-3PM**



**Diversity Postdoctoral
Alliance Committee Host's**



NIH Repays Your Student Loans

Wednesday, October 9th, 2019 | 2-3pm

Darner Conference Room (G007) in MRB



*An in-depth overview of
the NIH's Loan Repayment
Programs*

Ericka Boone, Ph.D.

Director, Division of Loan Repayment
National Institutes of Health

Light refreshments and snacks will be provided!

The NIH Loan Repayment Programs (LRPs) are a set of programs established by Congress designed to recruit and retain highly qualified health professionals into biomedical or biobehavioral research centers. The NIH LRPs pay up to \$50,000 annually of qualified educational debt in return for a commitment to engage in NIH mission-relevant research. Applicants must hold an M.D., Ph.D., Psy.D., Pharm.D, D.O., D.D.S., D.M.D. D.P.M, D.C., N.D., O.D., D.V.M, or equivalent doctoral-level degree (except for the Contraception & Infertility Research LRP). The NIH LRPs will accept applications from September 1-November 15. Don't miss your opportunity to learn how you could receive up to \$100,000 in educational debt relief!

For more information, visit the NIH LRP website at <http://www.lrp.nih.gov>



Questions? dpac.jhpda@gmail.com

**National LatinX AIDS Awareness Day
10/14 at 12:30pm at JH School of Nursing**

In Collaboration With: The **HIV Nursing Action Group**, the **Latino Public Health Network**, the **Latino Medical Student Association**, and the **School of Nursing Latinx Advocacy Group**.

A PRACTICING JUSTICE SERIES:

NATIONAL LATINX AIDS AWARENESS DAY

OCT. 14, 2019 | 12:30PM

CARPENTER ROOM, SCHOOL OF NURSING

#NLAAD2019

RSVP

SPONSORED BY:



The Johns Hopkins School of Nursing is hosting an **educational event** on **October 14th, 2019** at **12:30pm** in the **Carpenter Room** at the School of Nursing for **National Latinx AIDS Awareness Day**.

All are welcome to attend and learn about the growing impact of HIV and AIDS on the Hispanic/Latinx community.

Johns Hopkins House Staff Diversity Council
URM Community Investment Continuum
Friday, October 18, 2019

JOHNS HOPKINS HOUSE STAFF DIVERSITY COUNCIL
PRESENTS

URM Community Investment Continuum

WITH DR. SHERITA GOLDEN

CHIEF DIVERSITY OFFICER FOR JOHNS HOPKINS MEDICINE

FRIDAY OCTOBER 18
6-8:30PM
ZAYED 2117 (ARCADE)



You are cordially invited to attend the **Johns Hopkins URM Community Investment Continuum (CIC)** event on Friday, October 18, 2019, from 6:00PM – 8:30PM, at Johns Hopkins Hospital Zayed 2117 (Arcade).

The CIC is an initiative through the House Staff Diversity Council to provide under-represented in medicine (URM) house staff, clinical fellows, and faculty with opportunities for networking, mentorship, sponsorship, and professional and leadership development. The CIC will compose of a series of on-going social gatherings, each highlighting a central topic of interest and discussion. During this event, Dr. Sherita Hill Golden, the newly appointed Chief Diversity Officer for Johns Hopkins Medicine, will talk about Johns Hopkins' roadmap for achieving a diverse community and promoting inclusion, health equity, and accountability.

Please RSVP to hscdiversitycouncil@jhmi.edu to attend. We look forward to your response, and hope to see you there!

Johns Hopkins Diversity and Inclusion Conference
Friday, October 18, 2019

Johns Hopkins
presents

**16TH ANNUAL
DIVERSITY AND
INCLUSION
CONFERENCE**



Kevin W. Sowers,
MSN, RN, FAAN,
President of Johns
Hopkins Health
System and Executive
Vice President of
Johns Hopkins
Medicine



Maria Hinojosa,
Emmy Award-
winning journalist,
anchor and executive
producer of NPR's
Latino USA and
founder of the Futuro
Media Group



DIVERSITY
LEADERSHIP
COUNCIL

October 18, 2019
8:30 am – 4:30 pm
Homewood Campus

FEATURING
Johns Hopkins Health
System President Kevin
W. Sowers for a
moderated plenary
conversation, journalist
Maria Hinojosa for the
keynote luncheon, and
workshops on a wide
range of topics

REGISTRATION
Open from
August 5 – October 9

QUESTIONS
Please contact the Office
of Diversity and
Inclusion, ODI@jhu.edu
or (410) 516-8116.

Mark your calendars now! The Diversity Leadership Council's Sixteenth Annual Diversity and Inclusion Conference will be on **Friday, October 18, 2019, 8:30AM - 4:30 PM on the Homewood Campus**. This year's conference will include a total of 18 workshops that will cover a wide range of diversity topics in three sessions. Featured speakers are Kevin W. Sowers, M.S.N., R.N., F.A.A.N., and journalist Maria Hinojosa.

Additionally, yours truly, Agnes Usoro and Meron Hirpa, will be presenting at this conference about methodology for the recruitment and retention of URM individuals into the field of medicine. We hope to see you there!

Registration will be from August 5 – October 9, 2019. <https://www.surveygizmo.com/s3/5110750/2019-Diversity-and-Inclusion-Conference-Registration>

Community Service Opportunities

One Day Medical School
Saturday, November 23, 2019

One-Day Medical School



Saturday, November 23, 2019

8:00 AM -4:00 PM

Hosted by the JH House Staff Diversity Council

The House Staff Diversity Council is hosting its first annual “One Day Medical School” event. The event will provide local high school students an introduction to the field of medicine and a glimpse into the Johns Hopkins Hospital. Students will have the opportunity to attend a panel with medical doctors, tour the hospital and explore “medical school lectures” and hands-on procedures.

Volunteers are needed to help run simulation sessions on hypertension, diabetes, stroke and vaginal delivery from 12-3PM on November 23rd. Please sign up [here](#) if interested in volunteering.

Creating an Inclusive Culture

[Check out](#) this Xfinity video WeLaGente in celebration of Hispanic Heritage Month



Because there's more than one voice.

Mentorship and Sponsorship

Become a Mentor or Mentee

The Johns Hopkins School of Medicine Diversity Mentorship Program

We are excited to collaborate with the Diversity Postdoctoral Alliance Committee (DPAC), SNMA, and LMSA in launching a new Diversity Mentorship Program for underrepresented medical students and house staff. The mentoring program will pair URM house staff and graduate students with URM postdoctoral mentors and clinical fellows in a similar field. It will also match medical students with medical residents. It is a flexible program that can be easily adapted to fit all schedules. If you identify as URM and are interested in participating as a mentor, mentee or both, please take about 5-10 minutes to fill out [this google form](#).

Resident Travel Award for Underrepresented Populations to attend the American Society of Clinical Oncology Annual Meeting (Deadline: October 31, 2019)

The Resident Travel Award (RTA) provides financial support for residents from underrepresented populations to attend the ASCO Annual Meeting. This award allows physician residents interested in a career in oncology to travel to the ASCO Annual Meeting, where they will have the opportunity to meet oncologists and to learn more about career options in the field of oncology.

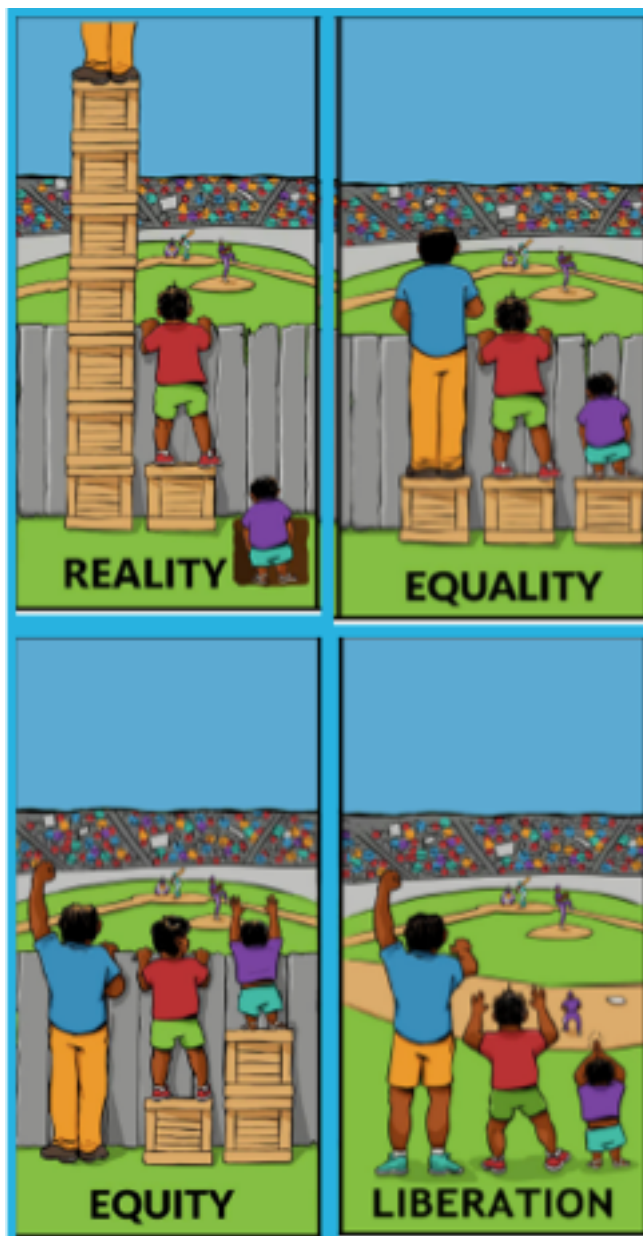
For more information, including eligibility, please visit: <https://www.asco.org/research-progress/grants-awards/funding-opportunities/resident-travel-award-underrepresented-populations>

Scholastic Achievements

Stay tuned for an upcoming survey aimed at understanding House Staff perceptions of diversity and inclusion at Johns Hopkins. If you are interested in being involved in our research efforts, please contact us at: hscdiversitycouncil@jhmi.edu

**Interested in championing diversity and inclusion efforts at Johns Hopkins?
PLEASE SIGN UP TO BE A HOUSE STAFF DIVERSITY COUNCIL COMMITTEE
MEMBER!**

The link for descriptions and sign-up can be found [here](#). Simply add your name to the "committee leader/members" list next to the committee you are interested in. We look forward to working with you!



UPCOMING CONFERENCES

UVA Trainee Diversity and Inclusion Conference 2019

November 2-3, 2019

University of Virginia

If interested in attending contact hscdiversitycouncil@jhmi.edu

MEETING REMINDERS

House Staff Council MTG

2nd Tuesday of each month at 5 PM

Zayed 2117 (Arcade)

CONTACT US

hscdiversitycouncil@jhmi.edu

Do you have an interesting photo you would like for us to highlight in our monthly newsletter? Event photos, thought provoking photos from current events etc... are welcome. Email us your photo at hscdiversitycouncil@jhmi.edu.

[House Staff Diversity Council Website](#)

[JH SOM Wellness Website](#)



Resources for Reporting Mistreatment



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Contact Us:

hscdiversitycouncil@jhmi.edu