

[View this email in your browser](#)

February 2020 Monthly Newsletter



COMMUNITY, TRUST AND FRIENDSHIP



POSITIONS OF POWER



SENSE OF BELONGING, VALUE AND RESPECT



ACCOUNTABILITY



House Staff Diversity Council

When we celebrate Black History Month, we recognize, honor and acknowledge the

contributions and achievements that African-Americans have made throughout history.

Happy Black History Month!

Our Mission

Promote both **diversity** and **inclusion** within Johns Hopkins Medicine by championing various initiatives that foster the following goals at various levels of the institution.

- Social Camaraderie
- Community Engagement
- Inclusive Culture Climate
- Mentorship & Sponsorship
- Scholastic Achievements



Upcoming Events

Community Investment Continuum (CIC) Social: Relationships and Medicine

Friday, February 7, 2020. 6:30PM

13002 Shaneybrook Circle, Reisterstown, MD 21136

- Single**
- Married**
- It's complicated**
- In a Relationship**
- In Medicine**

Join us at our Community Investment Continuum (CIC) Social on Friday, February 7, 2020. 6:30PM at 13002 Shaneybrook Circle, Reisterstown, MD 21136. Theme: Relationships and Medicine. In accord with Valentines Day, let's informally discuss the struggles and successes of relationships while "In Medicine." The discussion will include topics related to dating, getting engaged, domestic partnerships, marriage, and all other titles in between. FREE; Dinner and drinks will be served. To RSVP, [email hscdiversitycouncil@jhmi.edu](mailto:hscdiversitycouncil@jhmi.edu).

Black History Month Events



Feb 7: Diversity Consortium - Wear Red for "National Wear Red Day" in honor of Heart Disease Awareness. Occurs annually on the first Friday of February
For more information, visit: <https://www.nhlbi.nih.gov/health-topics/education-and-awareness/heart-month>

Feb 8: JH Government and Community Affairs-Annual Hopkins Day Celebration at the Reginald F. Lewis Museum in Baltimore. Enjoy free admission and stop by between 11am and 5pm for a tour, pop-up performances by the Baltimore Symphony Orchestra, family activities and more.

Click [here](#) for more information.

Feb 10: BSNA - "The Upside" Movie Showing, 5-8:30PM, SON Rm. 140

FREE and open to the public

Feb 12: HSDC - BHM Wellness Wednesday, 9-11AM, Halsted 110 Resident Lounge

FREE and open to the public

Feb 20: Diversity Consortium - Museum Night @ the Lewis, 6-9PM, Reginald F. Lewis Museum

FREE. BSA, SNMA, HSCDC, and BSNA will provide (10) free tickets for their respective group members

Event information: <https://lewismuseum.org/event/museum-nights-rbg-red-black-green/>

If interested in attending, please email hscdiversitycouncil@jhmi.edu so that we can reserve a ticket for you.

Feb 21: Hopkins Diaspora - "When they see Us" Movie Showing, 12PM, Turner Auditorium

FREE ticket. Obtain tickets at: <https://www.eventbrite.com/e/when-they-see-us-movie-marathon-tickets-82827079023>

Feb 24: Black Graduate Student Association- BGSA& Black Faculty Mixer

FREE; refreshments will be provided. RSVP at <https://bgsafm2020.rsvpify.com>

Feb 26: Hopkins Diaspora - "The New Jim Crow" Panel Discussion, 12-2PM, Turner Auditorium

FREE and open to the public

Feb 26: Hopkins Diaspora - Expungement Clinic / Voter registration, 2-6PM, Turner Concourse

FREE; Light refreshments will be served

Feb 27: Diversity Consortium - "Queen & Slim" Movie Showing, 6-9PM, Hurd Hall

FREE; Dinner and refreshments will be served

For more events sponsored by Johns Hopkins Medicine please visit [Black History Month Events Across Johns Hopkins Medicine](#).

URM Second Look Weekend

February 21-22, 2020

The house staff diversity council will be hosting a social and panel discussions for URM residency applicants and we need your help as current JH house staff to express how great Hopkins is!

Please [sign up](#) to be involved with (1) Fells Point social on the night of Friday, February 21st, (2) "Hopkins Experience Panel" on Saturday, February 22nd, (3) Baltimore City Historical Tour on Saturday, February 22nd and/or general volunteer on Saturday, February 22nd.

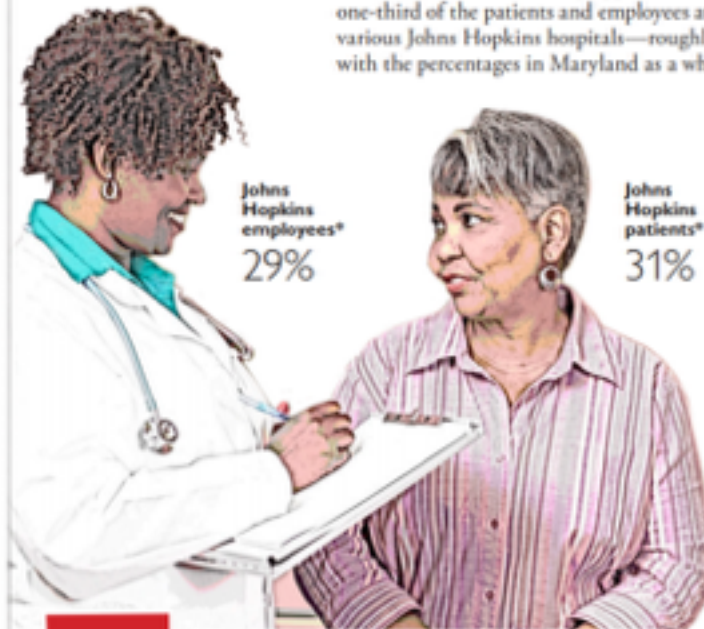
Creating an Inclusive Culture

Check out the Johns Hopkins Medicine [heritage guide](#) and [view a timeline](#) of the past 400 years of African American history in Maryland.

National Black History Month

History

Carter G. Woodson, founder of the Association for the Study of Negro Life and History, first proposed a Negro History Week in 1925, seeking to increase awareness of African American contributions throughout American history. Woodson chose the week in February between Abraham Lincoln's and Frederick Douglass' birthdays as the time of celebration. Fifty years after the first such week, President Gerald Ford took the opportunity of the United States bicentennial in 1976 to officially proclaim the month of February as Black History Month, calling on all Americans to "seize the opportunity to honor the too-often neglected accomplishments of black Americans in every area of endeavor throughout our history." Every president since has continued to proclaim February as Black History Month or, more recently, National African American



African Americans Locally and Nationally
African Americans make up approximately one-third of the patients and employees at the various Johns Hopkins hospitals—roughly on par with the percentages in Maryland as a whole.

Johns
Hopkins
employees*
29%

Johns
Hopkins
patients*
31%

Mentorship and Sponsorship

**Speakers needed to talk to high school students at
"Doctors of Tomorrow" (DOT)**

Every other Wednesday from 3-3:45PM

Doctors of Tomorrow



Baltimore City College High School
3220 The Alameda, Baltimore, MD 21218
Every other Wednesday
3-3:45 PM

"Doctors of Tomorrow" (DOT) is a student-led after-school club at Baltimore City College High School that aims to invigorate interest and inspire underrepresented minority students to pursue careers in the health field. The club introduces members to the vast variety of medical specialties.

Volunteers are needed to speak to students about the medical profession. Students want to learn about various specialties and academic preparation needed to get to medical school and beyond. Meetings occur from 3-3:45 PM every other Wednesday at Baltimore City College High School. **Please sign up [here](#) if interested in being a speaker.** Please contact Mrs. Rosalie Reyes for additional information or questions at 443-839-7594, RReyes01@bcps.k12.md.us

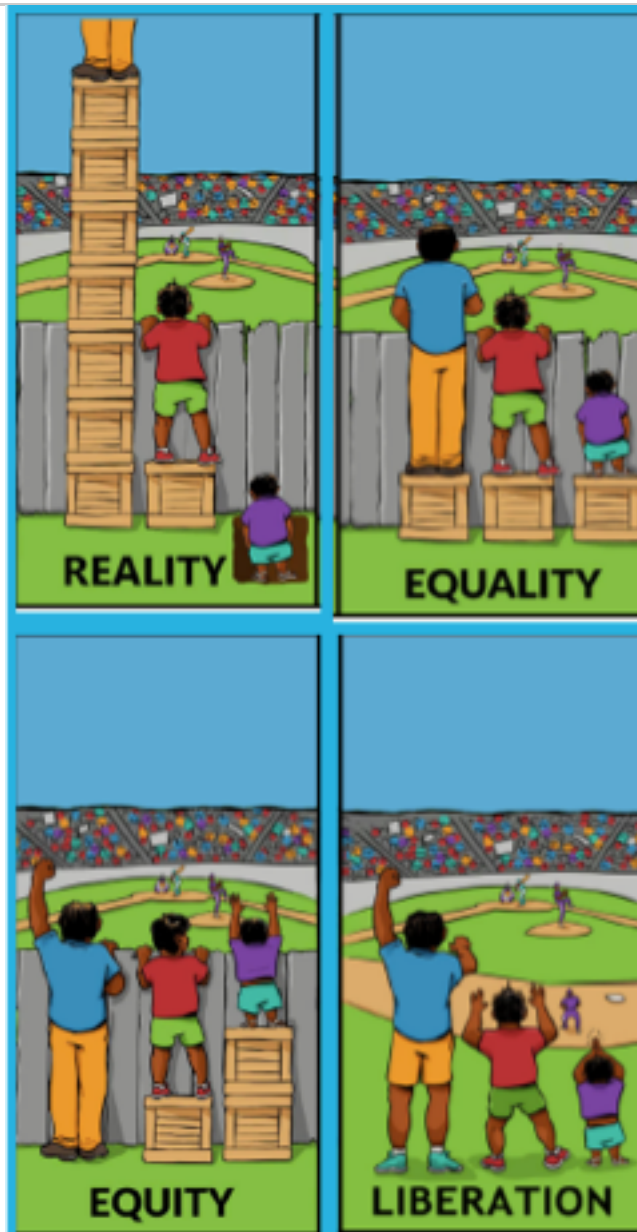
Scholastic Achievements

Stay tuned for an upcoming survey aimed at understanding House Staff perceptions of diversity and inclusion at Johns Hopkins. If you are interested in being involved in our research efforts, please contact us at:

Interested in championing diversity and inclusion efforts at Johns Hopkins?

PLEASE SIGN UP TO BE A HOUSE STAFF DIVERSITY COUNCIL COMMITTEE MEMBER!

The link for descriptions and sign-up can be found [here](#). Simply add your name to the "committee leader/members" list next to the committee you are interested in. We look forward to working with you!



MEETING REMINDERS

House Staff Council MTG

2nd Tuesday of each month at 5 PM

Zayed 2117 (Arcade)

CONTACT US

hscdiversitycouncil@jhmi.edu

The Diversity Council would like to highlight URMs at work! If you have any photos of yourself or your colleagues caring for patients, in the OR, in conference, being scholarly, etc, PLEASE SEND TO US at hscdiversitycouncil@jhmi.edu. Our goal is to create a JH GME Display to highlight our activities at regional / national conferences / events. Please DO NOT send pictures of patient that reveal identifying information / not obtained with consent.

[House Staff Diversity Council Website](#)

[JH SOM Wellness Website](#)



[Resources for Reporting Mistreatment](#)



Copyright © 2020 House Staff Diversity Council, All rights reserved.

Contact Us:

hscdiversitycouncil@jhmi.edu