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August 2019 Monthly Newsletter



COMMUNITY, TRUST AND FRIENDSHIP



POSITIONS OF POWER



SENSE OF BELONGING, VALUE AND RESPECT



ACCOUNTABILITY



Our Mission

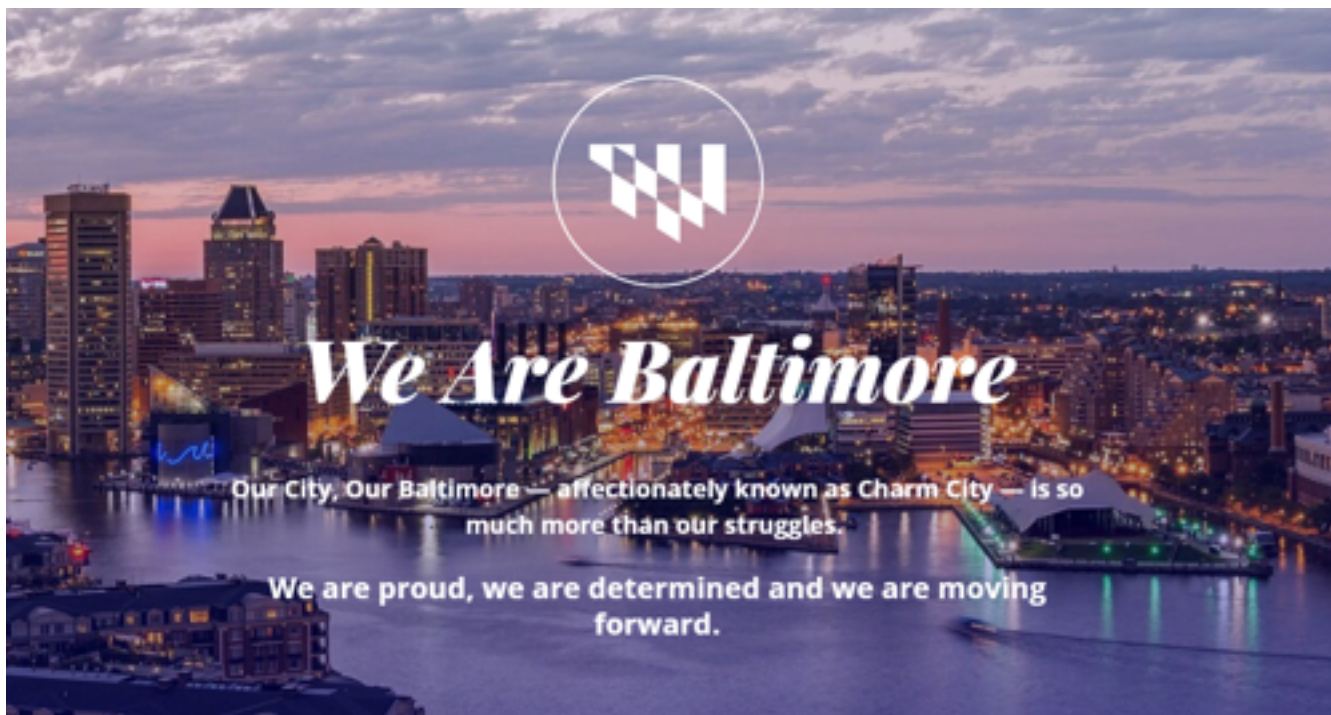
Promote both **diversity** and **inclusion** within Johns Hopkins Medicine by

championing various initiatives that foster the following goals at various levels of the institution.

- Social Camaraderie
- Community Engagement
- Inclusive Culture Climate
- Mentorship & Sponsorship
- Scholastic Achievements



As most of you are aware, there have been recent disheartening comments about our city and our civic leaders. We at the House Staff Diversity Council want to let you know that we have a resilient and welcoming community. The residents of Baltimore come from all walks of life with inspiring stories. Here is a [website](#) that chronicles some comments from residents and visitors about our great city. #WeAreBaltimore!



Upcoming Events

Baltimore Restaurant Week 2019

August 2-11



[Baltimore Restaurant Week](#) starts today! Be sure to take advantage of 10 days of bargain-priced meals at our city's best restaurants!

5th Annual Levi Watkins Day

August 24th, 12-3pm

We encourage all new underrepresented minority house staff to attend this exciting event. Please [RSVP](#) to attend and [contact us](#) if you are a resident interested in contributing to dynamic discussions with new trainees at the breakout sessions.



5th Annual Levi Watkins Day



hosted by

The **D**iversity **P**ostdoctoral **A**llance **C**ommittee
An orientation to postgraduate life at JHU

Saturday, August 24th, 2019

12-3pm | Pre-function Area, Miller Research Building, GF

We welcome all new underrepresented minority postgraduate students and trainees to an orientation and networking event.

- *Brief remarks by faculty and URM learner groups*
- *Break-out sessions for research and clinical focused learners*
- *Hopkins themed scavenger hunt with prizes*
- *Opportunity for building Peer-mentor connections*
- **Lunch provided** with on-time registration

Registration deadline:
August 16th



Register here: <https://forms.gle/yRREPpxj9QS1aCec6>

Invited trainees:

Medical, nursing & graduate students | Medical residents |
Research & clinical postdoctoral fellows

Invited Schools:

JHU School of Medicine | JHU Bloomberg School of Public Health |
JHU School of Nursing | JHU Krieger School of Arts and Sciences

Contact us @ dpac.jhpda@gmail.com

Community Service Opportunities

Celebration and Reception of the Summer Academic Research Experience (SARE) and the Doctoral Diversity Program (DDP)

Aug. 15 from 4:30-6 p.m

Our local high school students who have spent the summer working on various research projects would be thrilled to see residents at the Celebration and Reception of the Summer Academic Research Experience (SARE) and the Doctoral Diversity Program (DDP) at Johns Hopkins School of Medicine. The event will be held **Aug. 15 from 4:30-6 p.m.** in the Welch Library, West Reading Room at the Johns Hopkins School of Medicine. The poster session allows (primarily URM) high school students to present the work they have done over the summer. This is an informal event and you can drop by even for 15 minutes!

[Watch](#) this 4 minute video to learn more about these amazing programs.



Creating an Inclusive Culture



What is an Ally?

-An Ally is someone with courage who actively promotes a culture of inclusion by intentionally standing up for other individual(s) and consciously makes an effort to eliminate inclusion barriers that impede others from equitably contributing.

-"To be a true ally, you should lift others up by advocating, share growth opportunities with others, not view venting as a personal attack, recognize systematic inequalities and realize the impact of microaggressions, believe underrepresented people's experiences and most importantly listen, support, self-reflect and change¹."

-You do not need to be under-represented to value the importance of diversity. The Diversity Council encourages everyone to intentionally seize

the opportunity to become an Ally.

1. <https://www.forbes.com/sites/shereeacheson/2018/11/30/allyship-the-key-to-unlocking-the-power-of-diversity/#3b8b6fb049c6>

Mentorship and Sponsorship

Become a Mentor or Mentee

The Johns Hopkins School of Medicine Diversity Mentorship Program

We are excited to collaborate with the Diversity Postdoctoral Alliance Committee (DPAC), SNMA and LMSA in launching a new Diversity Mentorship Program for underrepresented medical students and house staff. The mentoring program will pair URM house staff and graduate students with URM postdoctoral mentors and clinical fellows in a similar field. It will also match medical students with medical residents. It is a flexible program that can be easily adapted to fit all schedules. If you identify as UIM and are interested in participating as a mentor, mentee or both, please take about 1 minute to fill out [this google form](#).

[A Call for Conference Attendance](#)

We need at least (2) residents to go to the Annual **American Association of Indian Physicians Conference (AAIP)**, aimed at advocating for and recruiting persons from Native American (American Indian & Alaskan Native) backgrounds into medicine. For more information, visit: <https://www.aaip.org/annual-meeting/event/m.eventregistration/952/index/206>

- Dates: Thursday, August 8 - Sunday, August 11, 2019
- Location: Chicago, Illinois
- Costs: All expenses will be covered
- If interested, please email the Diversity Council, hscdiversitycouncil@jhmi.edu

Resident Travel Award for Underrepresented Populations to attend the American Society of Clinical Oncology Annual Meeting (Deadline: October 31, 2019)

The Resident Travel Award (RTA) provides financial support for residents from underrepresented populations to attend the ASCO Annual Meeting. This award allows physician residents interested in a career in oncology to travel to the ASCO Annual Meeting, where they will have the opportunity to meet oncologists and to learn more about career option in the field of

oncology.

For more information, including eligibility, please visit: <https://www.asco.org/research-progress/grants-awards/funding-opportunities/resident-travel-award-underrepresented-populations>

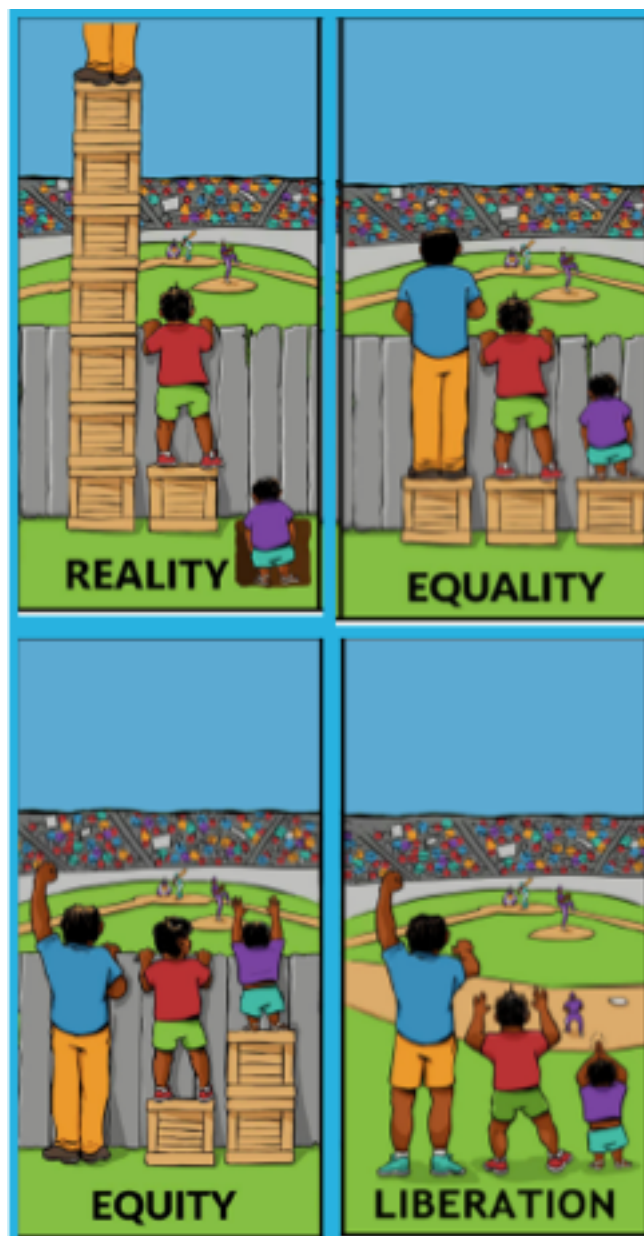
Scholastic Achievements

Stay tuned for an upcoming survey aimed at understanding House Staff perceptions of diversity and inclusion at Johns Hopkins. If you are interested in being involved in our research efforts, please contact us at: hscdiversitycouncil@jhmi.edu

Interested in championing diversity and inclusion efforts at Johns Hopkins?

PLEASE SIGN UP TO BE A HOUSE STAFF DIVERSITY COUNCIL COMMITTEE MEMBER!

The link for descriptions and sign-up can be found [here](#). Simply add your name to the "committee leader/members" list next to the committee you are interested in. We look forward to working with you!



UPCOMING CONFERENCES

American Association of Indian Physicians Conference (AAIP)
Thursday, August 8 - Sunday, August 11, 2019

2 Residents needed to attend

MEETING REMINDERS

House Staff Council MTG

(2nd Tuesday of each month)

- Next Meeting: Tuesday, August 13, 2019 at 5PM, Zayed 2117 (Arcade)

CONTACT US

hscdiversitycouncil@jhmi.edu

Do you have an interesting photo you would like for us to highlight in our monthly newsletter? Event photos, thought provoking photos from current events etc... are welcome. Email us your photo at hscdiversitycouncil@jhmi.edu.

[House Staff Diversity Council Website](#)

[JH SOM Wellness Website](#)



Contact Us:

hscdiversitycouncil@jhmi.edu