

MINUTES
462nd MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, September 13, 2017
School of Medicine Administration, MRB 103 Boardroom

PRESENT: Drs. Arnold, Best, Boss, Burke, Cabahug, Carr, Cervenka, Doetzlhofer, Eberhart, Gallia, Garcia, Holscher, Inoue, Ishii, Madder, Mahesh, McCormack, McGrath-Morrow, Seymour, Stayman, Stewart, Tamashiro, Wagner-Johnston, Witwer, Woods, Xiao, Zahnow

ABSENT: Drs. Aguh, Aygun, Barker, Blakeley, Bosmans, Carey, Collins, Conte, Daumit, Eghrari, Frank, Hutton, Kudchadkar, Lehmann, Manahan, Margolis, Merkel-Keller, Millin, McNutt, Mooney, Mulhern, Redgrave, Shepard, Seymour, Sperati, Srikumaran, Swartz, Urban, Wilson, Wolfgang

REGULAR GUESTS: Drs. Clements, Fivush, Faraday, Skarupski **Mmes:** Bianchi **Messrs:**

GUESTS: Drs. Applebaum, Anderson,

I. Approval of the minutes. The minutes of the 461st meeting of the Faculty Senate, June 21, 2017, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Charles Wiener, MD., Professor of Medicine & Physiology Vice President, Academic Affairs and Asia Operations. Dr. Wiener presented information on Johns Hopkins International which is client funded and does not apply for grants. Faculty roles at Johns Hopkins Hospital include clinicians, consultants, subject matter experts, expatriates, medical directors, and JHI faculty. JHI funds two international medical students per year. Previous visiting resident rotations include Singapore, Beirut, Porto Alegre, etc. JHI contributed approximately \$300 Million dollars to JHM in FY16 and are looking for faculty interested in engaging internationally.

III. Meredith McCormack, Vice-Chair Faculty Senate & Mahadevappa Mahesh, Secretary of the Faculty Senate. Drs. McCormack, Mahesh and the committee reviewed all items in the proposed revisions for the Gold Book over the summer and made minor revisions. Drs. McCormack and Mahesh presented the final version of the revised Gold Book to the senate. Minor revisions were made to the following sections: Appointment and Promotion Criteria, Nonrenewal of Contracts, Contract Terms, Compensations of Faculty Members, and Appeals.

IV. Janice Clements, PhD, Vice Dean for Faculty. Dean Clements spoke to senate members and fielded any questions regarding revisions. Clements explained that these revisions solely offer clarification to policies already in place. Dr. Masaru Ishii made motion to approve revisions to Gold Book, Dr. McCormack seconded, and the senate approved unanimously.

V. Julie Gottlieb, MA, Associate Dean, Policy Coordination. Associate Dean Gottlieb presented revisions to grievance procedures. Currently, about one grievance is filed per year. New procedure will include a committee of two faculty members for a three-year term. Senate recommended to have an odd number (three) of faculty on the committee. Dr. Masaru Ishii made motion to approve revisions, was seconded, and all approved unanimously.

VI. Lisa Ishii, MD, MHS, Associate Professor. Associate Professor Ishii presented on Departmental Leadership Task Force which is working towards achieving gender equity for faculty in SOM. The last report completed in 2014 focused on the following domains: leadership, promotion, and satisfaction. Dr. Ishii will send a list of Departments that would like to partner with faculty from the senate. Dr. Ishii would also accept participation from others even if their Department is not listed. Additional information follow-up at next month's meeting with complete list from Dr. Ishii.

VII. Announcements. Chairman Ishii discussed senate accomplishment of Parental Leave approval and would proposed that the senate write a letter to thank those who worked directly on this policy. Motion made to write letter, seconded, and approved. Chairman Ishii will bring letter to next meeting to circulate. Sabbaticals, administrative clinical duties, and promotion process was proposed as possible future action items. Chairman Ishii recommended Dr. Charles Eberhart read the Gold Book and follow up with Dr. Clements office regarding information on sabbaticals. Information regarding administrative clinical duties will most likely be addressed by one of the committees working with Joy of Medicine. Chairman Ishii suggested that action item regarding promotion process to be brought up again in a month or two at future senate faculty meeting.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 4:52 PM.

The Faculty Senate will meet next on October 18, 2018 in MRB 103 Boardroom.

Respectfully submitted,

Mahadevappa Mahesh, MS, PhD
Recording Secretary