

**MINUTES**  
**503<sup>rd</sup> MEETING OF THE FACULTY SENATE**  
**3:00 pm, Wednesday, November 10, 2021**  
**Virtual Zoom Meeting**

**PRESENT:** Al-Grain, Bennett, Berman, Bettencourt, Bever, Bitzer, Boss, Burke, Burkhart, Cabahug, Campbell, Cihakova, Cole, Cormack, Dezube, Donehower, Ehmann, Fowler, Gregg, Guo, Iijima, Konopka, Kralli, Kwon, Lee, Lin, Macura, Manahan, McFarland, Mogayzel, O'Brien, Parrish, Redmond, Ritzl, Roda, Scott, Showell, Singla, Soiberman, Stayman, Stevens, Vernon, Villalon-Landeros, Viola, Wu, Zeiler

**Mmes: Messrs:**

**ABSENT:** Akst, Carr, Gourin, Hussien, Ladle, Lucia Ponor, Marrone, Merkel-Keller, Taylor, Williams, Young

**Mmes: Messrs:**

**REGULAR GUESTS:** Daughtery Biddison, Ishii,

**Mmes: Messrs:** Bruder, Guy, Robbins

**GUESTS:** Bard,

**Mmes: Messrs:**

- I. Welcome.** Dr. Redmond mentioned that Dr. Manahan will be late due to clinic. Dr. Redmond proceeded with the meeting and welcomed the Senate members and guests. The minutes of the 502<sup>nd</sup> Faculty Senate meeting was presented. A motion was made, seconded and minutes were approved as distributed.
- II. Dr. Branville G. Bard, Jr, Vice President for Public Safety, Johns Hopkins University and Medicine.** Dr. Bard introduced himself to the Senators and took a few questions. Dr. Bard discussed some of the advantages of the JH Police Force (JHPD), such as full coverage and increased response time from JHPD who are restricted to the campus, familiarity with the open campus, and mechanisms set in place to ensure transparency and accountability for JHPD behavior. Dr. Bard talked about partnering with the community and city council in discussing the extent of JHPD engagement. We know that many employees live close to campus and would welcome the JHPD presence. The senate recognized and expressed the diversity of interests and opinions with regards to public safety and policing.
- III. Benefits Working Group Update.** This group focuses on Fellows benefits and is headed by Anne Burke. The group is still in the information gathering stage. Next they will review all the information and see what steps can be taken.
- IV. Amy Page, Director, Travel and Expense Program; Travel Policy.** The old policy was written 2014. The review was to update to current travel needs and for risk mitigation. Pre-trip reimbursement is available for trips managed through the managed program. Concur is not a travel agency and does not set pricing. Concur is a conduit to travel content. With the managed program you have full access to a Travel Agent while on your trip, should you need to make changes and better discounts. The new guidelines are that reimbursements are required to be submitted within 60 days of transaction date. TripLink allows you to integrate data that is processed outside of Concur. This was done with conferences in mind. Senators can email Amy Page if training is needed for their respective departments.
- V. Lee Daugherty Biddison, Credentials; Faculty Wellness Survey Results.** In June, the Office of Well-being conducted its' first Inter-profession well-being survey. The survey was targeted to understand levels of inter-professionalism and burn-out and the drivers of it across the enterprise. The survey was conducted with the Stanford Physician Wellness Academic Consortium. This was so we could benchmark with our peers. The response rate was low at 35%. Dr. Daugherty Biddison shared the JH data with the Senators. We are waiting on the benchmark data from the Stanford group and will be happy to share. This information will be shared where appropriate. There is a plan to conduct this survey again next Fall.
- VI. New Business.** The Senators unanimously passed an amended motion: The Faculty Senate disagrees with the changes to the travel policy and stands in opposition and would like to continue to work with administration to address concerns. The Senators voted to use Teams platform as another mode of communication for the Senators (aside from emails) until a better one is proposed.

With no further announcements, Dr. Manahan thanked everyone and adjourned the meeting at 4:55 PM. The Faculty Senate will meet next on December 8, 2021 on Zoom.

Respectfully submitted,  
Philippines Cabahug, MD  
Faculty Senate Secretary  
Monica Guy

