

**MINUTES**  
**473<sup>rd</sup> MEETING OF THE FACULTY SENATE**  
**3:00 pm, Wednesday, November 7, 2018**  
**School of Medicine Administration | Mary Elizabeth Garrett Board Room | MRB 103**

**PRESENT:** Drs., Al-Grain, Antoine, Badesch, Bennett, Bitzer, Burke, Cabahug, Cervenka, Collins, DeZern, Doetzlhofer, Eberhart, Fu, G. Kim, Garcia, Ingari, Inoue, Ishii, Macura, Mahesh, Margolis, McGrath-Morrow, McNutt, Merkel-Keller, Millin, N. Kim, Pomata, Reesman, Seymour, Stayman, Swenor, Urban, Wagner-Johnston, Witwer, Wolfgang, Wu, Zeiler  
**Mmes:** Stewart **Messrs:**

**ABSENT:** Drs. Alaish, Blakeley, Boss, Bulte, Carr, Connolly, Duffield, Gallia, Hutton, T. Kim, Lehmann, Madder, Manahan, McCormack, Pierorazio, Raman, Sperati, Tamashiro

**REGULAR GUESTS:** Dr. Faraday, Skarupski  
**Mmes:** Vargas **Messrs:**

**GUESTS:**  
**Mmes:** **Messrs:**

- I. Approval of the minutes.** The minutes of the 472<sup>nd</sup> meeting of the Faculty Senate, October 24, 2018, were presented. A motion was made, seconded, and minutes were approved as distributed.
- II. Nauder Faraday, MD, Senior Associate Dean for Faculty Development.** Dr. Faraday presented a Relationship Policy between faculty/staff and trainees proposal originating from the Johns Hopkins University's Provost Office. Dr. Faraday presented the policy objectives and explained that it has been presented to address potential for power imbalance in the interest of protecting the vulnerable party. The policy proposal defines: "personal relationship," "academic supervisory authority," "professional influence," and "graduate student." It then proceeds to propose policy to guide relationships involving faculty/staff and grad students, and between trainees and supervisor. Dr. Faraday solicited feedback from faculty senate along with specific recommendations for best practices. After robust discussion among the faculty senate, leadership confirmed that this would be an ongoing discussion that the Faculty Senate will have continued input on.
- III. Megan Kasimatis Singleton, Assistant Dean, Human Research Protections and Director of the Human Research Protections Program, Valerie Smothers, Data Trust Coordinate.** Representatives from the Data Trust presented the Faculty Senate with an overview of the Data Trust organization and operations. A brief presentation was offered for an opportunity for open floor discussion. Faculty Senate representatives expressed frustrations with data accessibility and made recommendations for the Data Trust to consider. The representatives from the Data Trust requested that the Faculty Senate remained involved in helping the office guide policy around health data accessibility and offered to continue providing updates on these policies (attached are the slides providing details on this topic).
- IV. Announcements.** Chair Ishii offered follow up on the following concerns voiced by faculty senate: implementation of a JHU Private Police Force and ADA compliance. Many questions were raised and discussed among faculty senate regarding proposed private police force. Vice President of HR for Johns Hopkins Medicine, Inez Stewart has been invited to present at faculty senate at a future date. Dr. Ishii also requested topics for discussion ahead of Mr. Sowers and Dean Rothman's presentation to Faculty Senate. Answering to the question asked by a faculty senate member regarding an update on data on Under Represented Minority from recently completed faculty satisfaction survey, Dr. Ishii notified that the report request was still in queue.

With no further announcements, Dr. Ishii thanked everyone and adjourned the meeting at 5:03 PM.

The Faculty Senate will meet next on December 12, 2018 in MRB 103, The Mary Elizabeth Garrett Boardroom.

Respectfully submitted,  
Mahadevappa Mahesh, MS, PhD  
*Recording Secretary*