

**MINUTES**  
**458<sup>th</sup> MEETING OF THE FACULTY SENATE**  
**3:00 pm, Wednesday, March 22, 2017**  
**School of Medicine Administration, MRB G-03**

**PRESENT:** Drs. Aucott, Best, Burke, Carey, Dlhosh, Eghrari, Fricano, Gonzalez-Fernandez, Ishii, LaFavor, Lehmann, Madder, Mahesh, Manahan, McCormack, McGrath-Morrow, McNutt, Mooney, Rini, Sokoll, Stayman, Sukumar, Tamashiro, Taverna, Tobian, Urban, Wade, Woods, Wyhs, Zahnow

**Mmes: Messrs:**

**ABSENT:** Drs. Aguh, Aygun, Barker, Barone, Blakeley, Bosmans, Bydon, Cameron, Collins, Conte, Daumit, Frank, Gable, Kudchadkar, Lee, Millin, Nieman, Reddy, Redgrave, Shepard, Shuler, Sperati, Srikumaran, Swartz, Wilson, Zhou

**Mmes: Messrs:**

**REGULAR GUESTS:** Skarupski

**Mmes: Messrs:**

**GUESTS:** Brown, Peters, Stansky, Wahler

**Mmes: Messrs:**

**I. Approval of the minutes.** The minutes of the 457<sup>th</sup> meeting of the Faculty Senate of February 15, 2017, were presented. A motion was made, seconded, and minutes were approved as distributed.

**II. Patty Brown, Senior Vice President, Johns Hopkins Medicine Managed Care & Population Health.** Brown described population health as the conceptual merger of public health and medical care. She discussed the decision to create The JHHC and the impact it was projected to have on managing care for populations within the Johns Hopkins medical system. Brown explained how the decision aligned with the goal of health care reform. The context and argument presented suggested why it was important for Johns Hopkins to invest in a non-ROI project. Developing an insurance arm keeps institutional funds within the institution. JHHC insures 5% of the population but drives 80% of the cost which serves as a strength to negotiate contracts with BlueCross, Aetna, and UnitedHealthcare. Taking a lens to Johns Hopkins, the plans cover 400,000 lives amounting to over 2 billion dollars in revenue. 40% of the revenue remains internal to Hopkins. The goal of the project is to demonstrate value to the payer and patient.

**III. David Peters, Edgar Berman Professor & Chair, International Health.** Peters presented the mission of the International Health Department explaining that the goal is to bring the Johns Hopkins community together with international partners to promote global health equity. The objectives are to promote health engagement and give the underrepresented a voice. The department is driven by the concept that everyone should have access to good health care and there should be an established and fair process. The department is currently seeking seed funding to build on their body of work. No grant application dates have been set.

**IV. Brian Stansky, Senior Director FastForward, and Megan Flood Wahler, FastForward Program Manager.** The mission of FastForward is to build Baltimore by bringing to market, talent, economic development, and external investment. The new 1812 Ashland Avenue location boasts fresh meeting and gathering spaces where 15 people with a range of experience are available to support entrepreneurial projects “from desktop to loading dock.” Stansky explained that FastForward is designed to support faculty to allow for project success. All staff work under non-disclosure agreements to ensure confidentiality. The center helps to connect faculty with a business partner who can take on the position of project lead. The host I-Corp which is funded by the National Science Foundation and in its essence is

a entrepreneurship boot camp. FastForward welcomes faculty engagement and looks to offer a variety of support resources including lab space.

**V. Masaru Ishii, Chair, Faculty Senate, and Meredith McCormack, Vice Chair, Faculty Senate.** Dr. Ishii presented the history and charge of the Parental Leave subcommittee. Previous efforts to develop a parental leave policy resulted in the guidelines that are currently offered to the departments. In the past year the parental leave subcommittee has revisited this subject and through support from the Legal Department, Office of Faculty, and Faculty Senate the subcommittee drafted a proposed policy. Currently, details of the policy are confidential but, it defines parameters of protected leave for birth parents and non-birthparents. The policy takes into consideration recovery time, and the time needed for parent-child bonding upon the birth or adoption of a child. A policy has been presented at the university level and will be taken to the Deans for a vote in April. Dr. Ishii requested a vote on the policy drafted by the subcommittee to be taken to the ABMF for consideration based on the decision made in April. Quorum was met and the proposed policy was unanimously approved.

**Announcements and comments from Chair Dr. Ishii.** Dr. Ishii offered an overview of the conversation held when All Children's Hospital was on-boarded. He explained the decision at the time was to bring on ACH as "another functional unit" by simple majority vote but, the body asked to revisit the subject in a year. Dr. Carey, ACH representation, voiced the feelings of ACH faculty viewing themselves as Johns Hopkins faculty. They have used the faculty senate model to develop a faculty forum in Florida. A discussion was held. The topic will be discussed further at a future senate meeting. No changes were proposed at this time.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 4:46 PM. Faculty Senate will meet next, April 19, 2017 in MRB 103 Boardroom.

Respectfully submitted,  
Marlís González-Fernández, MD, PhD  
*Recording Secretary*