

**MINUTES**  
**466<sup>th</sup> MEETING OF THE FACULTY SENATE**  
**3:00 pm, Wednesday, January 24, 2018**  
**School of Medicine Administration, Mary Elizabeth Garret Board Room - MRB103**

**PRESENT:** Drs. Best, Blakeley, Boss, Burke, Cabahug, Carey, Carr, Cervenka, Eberhart, Gallia, Garcia, Holscher, Hutton, Inoue, Ishii, Madder, Mahesh, Manahan, McCormack, McGrath-Morrow, McNutt, Pomata, Seymour, Stayman, Stewart, Swartz, Tamashiro, Urban, Wagner-Johnston, Witwer, Zahnow

**ABSENT:** Drs. Aguh, Arnold, Aygun, Barker, Bivalacqua, Bosmans, Cameron, Collins, Daumit, Doetzlhofer, Eghrari, Frank, Kudchadkar, Margolis, Merkel-Keller, Millin, Redgrave, Sperati, Srikumaran, Tobian, Wolfgang, Xiao

**REGULAR GUESTS:** Dr. Clements, Faraday, Rand, Skarupski

**Mmes:** Vargas **Messrs:**

**GUESTS:** Drs. Baumgartner, Daugherty Biddison, Ishii, Ziegelstein

**Mmes: Messrs:**

**I. Approval of the minutes.** The minutes of the 465<sup>th</sup> meeting of the Faculty Senate, December 6, 2017, were presented. A motion was made, seconded, and minutes were approved as distributed.

**II. Lisa Ishii, MD, Creating Value: Clinicians Driving Clinical Efficiency.** Dr. L Ishii offered a compliment to Pamela Johnson's presentation to the 464<sup>th</sup> meeting of the Faculty Senate. Dr. L Ishii offered an overview of the efforts being made in creating value based care. Awareness around how Value Based Care fits within the new strategic plan was presented as was the need to continue to think about how we continue to lead and innovate in medicine. Departments have been charged to identify existing efforts and areas of opportunity for the clinical department to demonstrate value based care.

**III. Roy Ziegelstein, MD, Vice Dean for Education, Medical Student Mistreatment.** Dr. Ziegelstein offered a national perspective of learner mistreatment within academic medicine (medical students and graduate students) and compared national statistics to the statistics reported within Johns Hopkins. The goal of his presentation was to familiarize faculty with the status of student care and engage faculty on the departmental level to continue fostering the best learning environment for the SOM students. Dr. Ziegelstein also offered points of contact for addressing any concerns that may arise: the [Ombuds Office](#) and the [Safe@Hopkins](#) initiative. All faculty are encouraged to contact Dr. Roy Ziegelstein directly or Safe at Hopkins to report issues of misconduct. Dr Ziegelstein also offered to do similar presentations in any department upon invitation.

**IV. Janice Clements, PhD, Vice Dean for Faculty, Faculty Compensation Plans and Other Contracts.** Dr. Clements offered an update on the status of the departmental compensation plans. Dr. Clements explained that the compensation plans are aligned with the framework presented in the Gold Book. All departmental compensation plans can be found on the [Vice Dean's Office of Faculty website](#). The concern around the impact the new plans would have on existing contracts was also discussed.

**V. Bill Baumgartner, MD, Vice Dean for Clinical Affairs, Janice Clements, PhD, Vice Dean for Faculty, Lee Daugherty Biddison, MD, MPH, Vice Chair for Clinical Affairs- Department of Medicine, Cynthia Rand, PhD, Senior Associate Dean for Faculty, Joy in Medicine.** Dr. Baumgartner offered an overview of the stakeholders who contributed to the efforts of the "Joy in Medicine" taskforce. He also presented the charge for the taskforce. Dean Rothman's mission is to address areas of burnout to increase joy. An overview of the focus for each subcommittee was presented. A copy of the "Joy in Medicine" report is shared with all representatives.

**VI. Announcements.** Dr. Ishii asked the senate body to consider policies that the senate may want to address considering the Joy in Medicine white papers. The issue of election ties will be addressed at the next Faculty Senate meeting.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 5:03 PM.

The Faculty Senate will meet next on February 21, 2018 in the Mary Elizabeth Garret Board Room - MRB 103.

Respectfully submitted,

Mahadevappa Mahesh, MS, PhD  
*Recording Secretary*