

MINUTES
467th MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, February 22, 2018
School of Medicine Administration, MRB 103 Boardroom

PRESENT: Drs. Best, Blakeley, Boss, Burke, Cabahug, Carey, Carr, Cervenka, Eberhart, Gallia, Garcia, Holscher, Hutton, Ishii, Madder, Mahesh, Margolis, McCormack, McNutt, Merkel-Keller, Millin, Mulhern, Pomata, Seymour, Sperati, Stewart, Tamashiro, Tobian, Urban, Wagner-Johnston, Wolfgang, Zahnnow

ABSENT: Drs. Aguh, Arnold, Aygun, Barker, Bivalacqua, Bosmans, Cameron, Carr, Collins, Daumit, Doetzelhofer, Eberhart, Eghrari, Frank, Gallia, Garcia, Inoue, Kudchadkar, Manahan, McGrath-Morrow, Redgrave, Srikumaran, Stayman, Swartz, Witwer, Xiao

REGULAR GUESTS: Drs. Faraday, Skarupski

Mmes: Guy, Vargas **Messrs:**

GUESTS: Drs. Baumgartner, Seydoux

Mmes: Messrs:

I. Approval of the minutes. The minutes of the 466th meeting of the Faculty Senate, January 24, 2018, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Frances Callahan, LCSW-C, Assistant Director Faculty and Staff Assistance Program (FASAP). Callahan presented an overview of the services offered by FASAP and JHSAP and called for ideas of how the stigma or perception of what FASAP offers can be changed. She also noted that the services rendered by FASAP would be selected by the faculty member during their intake session. Members of the Senate suggested a cultural change and assurances that services rendered will be kept confidential and not be forwarded to higher level.

III. Geraldine Seydoux, Ph.D., Vice Dean for Basic Research. Dr. Seydoux presented the three initiatives that the task force for the Basic Sciences is actively pursuing, namely – fundraising for basic sciences, best practices for inclusive hiring and new leadership opportunities in basic sciences.

IV. William Baumgartner, M.D., Vice Dean for Clinical Affairs. Dr. Baumgartner spoke on a book *Team of Teams: New Rules of Engagement for a Complex World* by Gen Stanley McChrystal, et al. New York, and he has implemented some practices from the book. To date, the SOM Leadership meets on a conference call every third Wednesday with an average of 80-100 callers (participants) across the health system. Purpose is to break down “silos” across the institution and improve communications among varied groups. Usually six topics are discussed with four minutes of presentation time and one minute for discussion. This has reduced the frequency of other meetings within the department. He invited the faculty senate members to participate in the calls.

V. Vivian Zhao, Director of Access Process Improvements, Kim Sherbrook, Vice President, COO. Sherbrook introduced Zhao to the Senate. Zhao presented data on the success of the call center and the dedication of the staff. Senate members offered congratulations on the success and inquired how the error rate of scheduling linked appointments can be reduced.

VI. Announcements. Dr. Ishii asked the Senate members what they would like to discuss with Dean Rothman during a future session. A list of topics was compiled for Dr. Rothman’s review.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 5:03 PM.

The Faculty Senate will meet next on March 21, 2018 in the Mary Elizabeth Garret Board Room - MRB 103.

Respectfully submitted,

Mahadevappa Mahesh, MS, PhD

Recording Secretary