

MINUTES
479th MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, June 19th, 2019
School of Medicine Administration | Mary Elizabeth Garrett Board Room | MRB 103

PRESENT: Drs. Akst, Alaish, Al-Grain, Antoine (sent alternate), Bennett, Bigelow, Bitzer, Burke, Cabahug, Cervenka, Collins, Cormack, DeZern, DeZube, Doetzlhofer, Donehower, Duffield, Eberhart, Fu, Garcia, Hutton, Ingari, Ishii, Karjoo, N. Kim, Madder, Mahesh, Margolis, Marino, McCormack, McGrath-Morrow, Merkel-Keller, Millin, Pierorazio, Ponor, Pomata (sent alternate), Redmond, Reesman, Stewart, Stevens, Swenor, Wagner-Johnston, Witwer, Wolfgang, Wu, Zeiler,
Mmes: Seymour **Messrs:** Garcia

ABSENT: Badesch, Blakeley, Boss, Bulte, Campbell, Carr, Connolly, Gallia, Gourin, Inoue, Lehmann, Macura, Manahan, McNutt, Muller, O'Brien, Raman, Razzak, Sperati, Stayman, Tamashiro, Urban,
Mmes: Stewart **Messrs:** T. Kim, Koyawala

REGULAR GUESTS: Drs. Clements, Faraday, Skarupski
Mmes: Guy, Vargas **Messrs:**

GUESTS: Drs. Ishii, Yenokyan,
Mmes: **Messrs:** Fuller, Kreder

I. Approval of the minutes. The minutes of the 478th meeting of the Faculty Senate, May 8, 2019, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Lisa Ishii, MD, Senior Vice President of Operations JHHS, Burton Fuller, Incoming Chief Supply Chain Officer, and Paul Kreder, Interim Chief Supply Chain Officer; Supply Chain. Dr. L Ishii introduced the interim and incoming Chief Supply Chain Officer. The background for System Integration was presented. Dr. Ishii explained the interaction between the supply chain management department and clinical operations. She also informed that Mr. Kevin Sowers, JHH President brought in consultants from Deloitte in April 2018 to study and provide guidance on the supply chain. Upon completion of the report, Mr. Burton – one of the key consultants from Deloitte was recruited and will begin to serve as the Chief Supply Chain Officer from July 2019. Mr. Burton was introduced to the faculty senate and he offered a value analysis on our current processes in order to offer a data driven approach to system improvement. Dr. Lisa Ishii explained the difference in structure, process, and accountability moving forward. A discussion was held and clinicians requested that patient feedback be considered in the future purchasing decision making process.

III. Gayane Yenokyan, PhD, Executive Director of the BioStatistics Center and Janice Clements, PhD, Vice Dean for Faculty; 2019 Faculty Salary. Dr. Clements provided the history of the Faculty Salary Equity study. Dr. Clements explained the key component that constitute faculty salary. Dr. Yenokyan summarized the objective, methods, results and data analysis for the study of faculty salary data. Dr. Yenokyan explained the gender gap. Dr. Clements confirmed that all department directors will get a copy of the final report to share with all faculty. Dr. Clements confirmed that efforts are being made to identify, analyze, and publish data around Under Represented Minority faculty. The only issue will be if populations will be large enough to anonymize. Dr. Clements addressed the concerns around gender discrepancy around parts B and C of faculty data.

IV. Officer Elections. Drs. Mahesh and Al-Grain were nominated for the position of chair. Dr. Mahesh was elected in a 38:5 vote. Dr. Swenor was nominated and elected uncontested for Vice Chair. Drs. Al-Grain and Blakely were nominated for position of Secretary. Dr. Blakely was elected in a 22:20 vote.

V. Faculty Senate Business: Dr. Ishii briefly discussed a number of high priority topics that are in the horizon for the faculty senate to address next year. Among them the topic on mentorship which is also a high priority for Dean Rothman and for the Office of Faculty Development is key. He suggested to form a sub-committee to support this effort. Drs. Anne Burke (Medicine) and Philippines Cabahug (Physical Medicine and Rehabilitation) stepped up to volunteer for this effort (senate approved unanimously their appointment to the sub-committee). Dr Ishii also discussed about the Gold Book revisions and invited faculty representative to support this effort. Dr. Jennifer Reesman (Psychiatry/Behavior Science) agreed to represent faculty senate in the Gold Book revisions (senate approved unanimously). Dr Ishii also talked about the need to participate on the educator's promotion track subcommittee. Dr. Wendy Bennett (Gynecology & Obstetrics) agreed to serve on the sub-committee (senate approved unanimously). Dr. Ishii presented the concerns around the conflict-resolution policy. The document is under further revision for re-consideration in September 2019. Dr. Ishii also discussed the need for harassment to be addressed within the School of Medicine. Dr. Reesman asked for a follow up on the personal relationships policy that was discussed in February 2019. Dr. Mahesh, incoming chair, agreed to take up the above discussed topics in the FY 2020 Faculty Senate year.

With no further announcements, Dr. Ishii congratulated the newly elected senate officers and thanked everyone before adjourning the meeting at 4:26 PM. The next meeting of the faculty senate is scheduled for September 19, 2019.

Respectfully submitted,

Mahadevappa Mahesh, MS, PhD
Recording Secretary