

**MINUTES**  
**475<sup>th</sup> MEETING OF THE FACULTY SENATE**  
**3:00 pm, Wednesday, January 23, 2019**  
**School of Medicine Administration | Mary Elizabeth Garrett Board Room | MRB 103**

**PRESENT:** Drs Alaish, Al-Grain, Antoine, Badesch, Bennett, Bitzer, Blakeley, Boss, Burke, Cabahug, Carr, Collins, Doetzlhofer, Duffield, Fu, Garcia, Hutton, Inoue, M. Ishii, Karjoo, Madder, Mahesh, Manahan, McCormack, McGrath-Morrow, McNutt, Millin, Muller, Pierorazio, Pomata, Reesman, Seymour, Sperati, Stayman, Swenor, Tamashiro, Urban, Wagner-Johnston, Witwer, Wolfgang, Wu, Zeiler

**Mmes:** Stewart **Messrs:**

**ABSENT:** Drs. Bulte, Cervenka, Connolly, DeZern, Eberhart, Gallia, Ingari, N. Kim, T. Kim, Koyawala, Lehmann, Macura, Margolis, Merkel-Keller, Pierorazio, Raman

**Mmes: Messrs:** Koyawala

**REGULAR GUESTS:** Drs. Faraday, Fivush, Skarupski

**Mmes: Guy, Vargas Messrs:**

**GUESTS:** Drs. Greene, L. Ishi, Rothman

**Mmes: Messrs:** Baldwin, Colmers

- I. Approval of the minutes.** The minutes of the 474<sup>th</sup> meeting of the Faculty Senate, December 12, 2018, were presented. A motion was made, seconded, and minutes were approved as distributed.
- II. Paul Rothman, MD, Dean & CEO, State of Johns Hopkins Medicine.** Dean Rothman presented an update on the state of Johns Hopkins School of Medicine. He summarized the FY 2014 – FY 2018 strategic plan and detailed the new Strategic Plan for FY 2019 – FY 2023. Dean Rothman reviewed plans for expansion as well as management of current operations. Dean Rothman opened the floor for discussion and addressed concerns voiced by the Faculty Senate. Dean Rothman committed to returning to discuss the future of medicine with the Faculty Senate.
- III. Barbara Fivush, MD, Senior Associate Dean for Women and Lisa Ishii, MD, Senior Vice President- Operations, Faculty Satisfaction by Gender.** Drs. Fivush and Ishii presented the results of the FY 2018 Gender Satisfaction Survey as well as offering historical context for data collection. Drs. Fivush and Ishii made recommendations to address inequities identified. Concerns regarding satisfaction were voiced by Faculty Senate and Drs. Fivush and Ishii discussed planned responses to said concerns.
- IV. John Colmers, MPH, Senior Vice President- Health Care Transformation and Strategic Planning, BK Bartley, MBA, Senior Director, Strategic Planning, 2023 Strategic Plan.** Mr. Colmers and Mr. Bartley further detailed the 2023 Strategic Plan. They highlighted four key issues that the plan is designed to address as well as goals set forth by the Strategic Plan. Mr. Colmers welcomed follow up emails from Faculty Senate representatives.
- V. Peter Greene, MD, Chief Medical Information Officer, Johns Hopkins IT Policies.** Dr. Green brought his team to discuss privacy concerns as they relate to personal devices. Mr. Baldwin detailed what the IT department is and isn't able to view on authorized personal devices. The senate representatives voiced additional concerns. Due to time constraints Dr. Greene agreed to return to discuss the voiced concerns in greater detail.
- VI. Nauder Faraday, MD, MPH, Senior Associate Dean for Faculty Development, Clinical Promotion Track.** Presentation and discussion of the development of a Clinical Promotion Track were tabled for the February 20<sup>th</sup> meeting of the Faculty Senate. Dr. Clements will also return to address the Faculty Senate's concerns regarding the new promotion track. A contact list by department of members composing the committee will be distributed for representatives to voice feedback directly with the committee.
- VII. Announcements.** Dr. M. Ishii presented the idea of developing a Faculty Senate Assembly where the Faculty Senates across the University could collaborate on matters that impact the University at large. This proposal was well received by the JHUSOM Faculty Senate and additional details are to follow.

With no further announcements, Dr. M. Ishii thanked everyone and adjourned the meeting at 5:02 PM.

The Faculty Senate will meet next on February 20, 2019 in MRB 103, The Mary Elizabeth Garrett Boardroom.

Respectfully submitted,

Mahadevappa Mahesh, MS, PhD  
*Recording Secretary*