

MINUTES
456th MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, January 18, 2017
School of Medicine Administration, MRB 103 Boardroom

PRESENT: Drs. Aucott, Barone, Best, Cameron, Carey, Cervenka, Collins, Eghrari, Gonzalez-Fernandez, Ishii, Klingman, LaFavor, Madder, Mahesh, McCormack, McGrath-Morrow, Rini, Sokoll, Sperati, Stayman, Tamashiro, Urban, Wade, Wagner-Johnston, Witwer, Wyhs, Zahnw

Mmes: Messrs:

ABSENT: Drs. Aguh, Aygun, Barker, Blakeley, Bosmans, Burke, Bydon, Conte, Daumit, Dlhosh, Frank, Fricano, Gable, Kudchadkar, Lee, Lehmann, Manahan, McNutt, Millin, Mooney, Reddy, Redgrave, Shepard, Shuler, Srikumaran, Swartz, Taverna, Tobian, Wilson, Woods

Mmes: Messrs:

REGULAR GUESTS:

Mmes: Vargan Messrs:

GUESTS: Carrese, Fivush, Hughes, Ishii

Mmes: Messrs:

I. Approval of the minutes. The minutes of the 455th meeting of the Faculty Senate of December 8, 2016, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Joseph Carrese, MD, MPH, Chair, JHBMC Ethics Committee, Professor of Medicine, Mark Hughes, MD, Assistant Professor of Medicine. Drs. Carrese and Hughes presented the pro and con arguments, and led a discussion on Physician Assisted Death. The presentation was in response to the “End-of-Life option Act” a bill presented in the 2015 and 2016 legislative sessions and expected to be introduced again in the 2017 legislative session. Maryland may move to a state that supports Physician Assisted Death if the legislation is passed. Johns Hopkins will not make a policy on it until legislation mandates. The argument in favor of Physician Assisted death was based on the notion of respect for persons, compassion and mercy, non-abandonment, and trust. These factors speak to patients being autonomous and self-determined - determining how much suffering is “too much”; and that terminally ill people should be granted the compassion of death. The argument against Physician Assisted death cites a contradiction of the Hippocratic Oath, where physicians are healers whose job may not be to cure but help make the person whole. The subject of the impact on clinical colleagues was discussed as well. A subsequent small-group session was undertaken to discuss the topic in further detail.

III. Lisa Ishii, MD, Associate Professor, Department of Otolaryngology Head & Neck Surgery; Chief Quality Officer, Clinical Best Practices, JHHS, Barbara Fivush, Associate Dean, Office of Women in Science, Professor of Pediatrics. Drs. L Ishii and Fivush presented the charge of the taskforce approved to determine best practices for promotion on the departmental level. The task force members are in the process of gathering information on current practices within departments and considering adjustments that need to be made according to discipline. The goal is to standardize the process and offer transparency, acknowledging that the respective processes will not be universal. The taskforce will seek Faculty Senate representation and does not intend to revoke departmental autonomy.

IV. Estelle Gauda, Senior Associate Dean for Faculty Development, Professor of Pediatrics. Dr. Gauda addressed the senate on her time at Hopkins. She shared what, from her experience, makes Hopkins a special place. Some of these experiences include collaboration across discipline and fostering transparency for faculty in their paths to promotion.

Announcements and comments from Chair Dr. Ishii. The departments of Biomedical Engineering and Psychiatry have presented their short list for the position of director to the Dean. The Division of Outside Interests are revising the presented policy based on Faculty Senate feedback. The committee on Joy in Medicine met for the first time on January 18th. The committee will consist of 5 subgroups and seek Faculty Senate representation. John Rybock, MD, Assistant Dean and Compliance Officer for GME, confirmed that Johns Hopkins Hospital will not accept non-ABMS credentialing. Sibley Hospital will accept credentialing from, AMBS, American Osteopathic Association, and the National Board of Physicians and Surgeons.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 4:36 PM. Faculty Senate will meet next, February 15, 2016 in MRB 103 Boardroom.

Respectfully submitted,
Marlís González-Fernández, MD, PhD
Recording Secretary