

MINUTES
454th MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, November 9, 2016
School of Medicine Administration, MRB 181

PRESENT: Drs. Aucott, Barone, Best, Blakeley, Burke, Cameron, Carey, Dlhosh, Fricano, Gonzalez-Fernandez, Ishii, LaFavor, Manahan, McCormack, McGrath-Morrow, McNutt, Millin, Mooney, Rini, Sokoll, Sperati, Stayman, Tamashiro, Tobian, Urban, Wilson, Woods, Zahnnow

Mmes: Messrs:

ABSENT: Drs. Aguh, Aygun, Barker, Bosmans, Bydon, Collins, Conte, Daumit, Eghrari, Frank, Gable, Hartman, Kudchadkar, Lee, Lehmann, Madder, Mahesh, Nieman, Puts, Reddy, Redgrave, Shepard, Shuler, Srikumaran, Swartz, Taverna, Tewelde, Tweedell, Wade, Wyhs, Zhou

Mmes: Messrs:

REGULAR GUESTS: Drs. Fivush, Skarupski

Mmes: Messrs:

GUESTS:

Mmes: Messrs: Hill

I. Approval of the minutes. The minutes of the 453rd meeting of the Faculty Senate of October 19, 2016, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Carolyn Carey, MD, MBA, FACS, FAAP, Associate Director, Trauma JHACU. Dr. Carey introduced All Children's Hospital (ACH), presenting history of both the hospital and its partnership with Johns Hopkins. The hospital houses 259 beds serving east-central Florida, with 9 community facilities. Dr. Carey presented a virtual tour of the facility and building projects. ACH is equipped to weather a category-5 hurricane, with both a generator that can support the hospital for 4-6 weeks, and a military grade helipad. All ACH directors are School of Medicine faculty. ACH has partnered with the Baltimore for the teACHER's program which helps develop the St. Petersburg faculty's education resources and skills. The leadership from ACH and the Baltimore Campus encourage collaboration and support.

III. Keith Hill, Vice President, Corporate Security. Mr. Hill presented crime statistics for the city of Baltimore. He discussed the actions being taken to impact a more safe campus and keeping faculty and staff safe. Dr. Hill presented the current available means of security and extended his direct contact information for any employee who faces resistance from the programs currently in place.

IV. Barbara Fivush, MD, Associate Dean, Director Office of Women in Science and Medicine (OWISM). Dr. Fivush led a discussion on gender equity specifically as it relates to issues affecting women faculty. Dr. Fivush offered context and background for the Office of Women in Science and Medicine. Dr. Fivush cited that 40% of School of Medicine Faculty are women, and women represent 51% of the incoming class of medical students. Dr. Fivush explained that equitable access to resources has not been explored because the expectation is that faculty negotiate a *package* upon hire, which extends past salary into considerations including office space, administrative support, and other resources. Dr. Fivush described efforts by the Office of Faculty, which included OWISM and the Office of Faculty Development (OFD), to offer leadership support to junior faculty and transparent information around promotion.

V. Discussion on Joy in Medicine & Parental Leave. Drs. Ishii and Skarupski will be presenting results of last sessions brainstorm to Vice Dean for Faculty, Dr. Clements, to open discussions for impact on the

faculty experience. The subcommittee on Parental Leave have drafted a uniform standard for Parental Leave, exclusively as it relates to the birth or adoption of a child. The drafted proposal took the policies of 22 sister institutions into consideration. The subcommittee is looking to present to the legal department before presenting to the senate body and ABMF. Given the demographic of postdoctoral fellows and house staff, Dr. Ishii will continue discussions with the constituents for feedback on the proposal. Discussions around leave as it relates outside of the scope of this proposal were tabled.

Announcements and comments from Chair Dr. Ishii. Biomedical Engineering and Psychiatry have finalized their respective short lists for to continue the interview process for department director. Dr. Ishii offered to ask the ethics group and legal team to present the implications of the bills being presented in support of physician assisted suicide. Senate responded positively requesting the presentation.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 5:02 PM. Faculty Senate will meet next, December 7, 2016 in MRB 103 Boardroom.

Respectfully submitted,
Marlís González-Fernández, MD, PhD
Recording Secretary